# Boosting the Local Care Workforce Program

Sector Transition and Employer Support (STES) Initiative Transition Assistance Funding

Transition Assistance Funding Round 2 Opportunity Guidelines

October 2019



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### Purpose of these guidelines

These guidelines relate to the Boosting the Local Care Workforce Program Transition Assistance Funding Round 2 opportunity.

For further assistance please check the <u>program website</u> or contact the Community Grants Hub at <u>support@communitygrants.gov.au</u>.

### 1. Background on the Boosting the Local Care Workforce Program

Ernst & Young (EY) is delivering the Boosting the Local Care Workforce Program (the program) Transition Assistance Funding to support organisations in the disability and aged care sectors in their transition to the National Disability Insurance Scheme (NDIS).

Announced in the 2017-18 Budget, the \$33 million program comprises three initiatives: the Regional Coordinator (RC) initiative; Specialist Coordinator (SC) initiative; and the Sector Transition and Employer Support (STES) initiative. This funding opportunity relates to the Transition Assistance Funding, under the STES initiative.

#### 2. Transition Assistance Funding Objectives and Purpose

Under this Transition Assistance Funding Round 2 opportunity, eligible disability service providers will be able to apply for funding of up to \$20,000 (GST exclusive) to purchase tailored professional services, including business advice.

The Transition Assistance Funding aims to assist organisations to:

- 1. attract, retain and optimise their workforce
- 2. improve awareness of the opportunities and ability to enter/expand and collaborate in the disability sector
- 3. develop skills and capabilities required to effectively operate in a consumerdriven disability market.

Applicants must complete a <u>Readiness Assessment</u> before commencing the application form. After completing a Readiness Assessment applicants will be provided with a Readiness Plan and a Readiness Plan Unique Identifier. Applicants will be required to include both of these in their application form.

This Transition Assistance Funding Round 2 opportunity is for organisations that are NDIS registered, or those intending to seek NDIS registration in the next 18 months. If you are not NDIS registered or not intending to seek NDIS registration in the next 18 months, you will be unable to complete an application for funding. See section 2.4 for more information. If you are unsure, please contact the Community Grants Hub at <a href="mailto:support@communitygrants.gov.au">support@communitygrants.gov.au</a>.

#### 2.1 Funding amount

A funding pool of approximately \$8,800,000 (GST exclusive) is available for this current round.

# 2.2 How much Transition Assistance Funding can I apply for?

The amount of Transition Assistance Funding available to eligible organisations is up to \$20,000 (GST exclusive). It should be noted that:

- 1. Organisations can only receive one amount of Transition Assistance Funding. Organisations that received funding under Round 1 of Transition Assistance Funding (Round 1) are not eligible to receive funding under Round 2. It is suggested that you coordinate this application within your organisation. If an application has been submitted in error, please use the Contact Us form on the program website.
- 2. Transition Assistance Funding can only be used for eligible activities that have not received funding from the Commonwealth or State or Territory Governments.
- 3. Funding can be used on more than one eligible activity (see section 2.3 below for more information).
- 4. If you require less than \$20,000, please specify the funding amount you are applying for within the application form. The minimum amount of funding that can be applied for is \$5,000. The amount of funding you request will not affect your chances of receiving funding.

#### 2.3 What are eligible activities?

The Transition Assistance Funding must only be used for eligible activities. Guides to purchasing services and a list of eligible activity types will be made available on the <u>program website</u>. Transition Assistance Funding can be used to purchase multiple eligible activities.

**Eligible activities** are broad in nature and will vary between organisations. Eligible activities need to meet all of the following requirements. They:

- align to the Transition Assistance Funding Objectives and Purpose outlined in Section 2 of this document
- link to an area of need identified in the recommendations of an organisation's Readiness Plan. By using the Readiness Plan as a guide for service packages, the program is ensuring that the funding is being used to address identified needs within the organisation which will benefit their transition to the NDIS
- may assist to establish new or grow existing capability in the organisation as set out in the program's objectives
- involve advice from service providers external to the organisation or by those who are currently not employed by the organisation
- are not an ineligible activity (refer to the Transition Assistance Funding Agreement template).

For further information on the above, please refer to the Transition Assistance Funding Agreement template.

# 2.4 Who is eligible to apply for Transition Assistance Funding Round 2?

#### Legal entity type:

You are eligible to apply for Transition Assistance Funding Round 2 if you have an ABN (or can access an ABN through an auspicing arrangement) and are one of the entities described in Column 1 of the table below:

Column 1  You are an eligible legal entity type if you are one of the following:	Column 2  You are not an eligible legal entity type if you are one of the following:
<ul> <li>Indigenous Corporation</li> <li>Company¹</li> <li>Co-operative</li> <li>Incorporated Association</li> <li>Sole Trader</li> <li>Partnership²</li> <li>Trustee on behalf of a Trust³</li> <li>Unincorporated association⁴</li> </ul>	<ul> <li>Corporate Commonwealth Entity</li> <li>Non-corporate Commonwealth Statutory Authority</li> <li>Commonwealth Company</li> <li>Corporate State or Territory Entity</li> <li>Non-corporate State or Territory Entity</li> <li>Non-corporate State or Territory Entity</li> <li>Non-corporate State or Territory Statutory Authority</li> <li>Local Government<sup>5</sup></li> <li>Person without an ABN<sup>6</sup></li> <li>International Entity</li> <li>Statutory Entity</li> <li>Regional Co-ordinator in the Program</li> <li>Specialist Co-ordinator in the Program</li> <li>Recipients of Transition Assistance Funding under Round 1</li> </ul>

Information on the different types of businesses is available here.

#### **Recipients of Transition Assistance Funding under Round 1:**

Organisations that have received funding under Round 1 of Transition Assistance Funding are not eligible for funding under Round 2.

#### **NDIS** registration status:

<sup>1</sup> Company is a company incorporated under the Corporations Act 2001 (Cth)

<sup>2</sup> Partnership – the individual partners will enter in to the agreement with the agency. A Partnership Agreement or a list of all individual partners of the Partnership may be requested.

<sup>3</sup> Trusts are not legal entities in their own right – to be eligible, the Trustee needs to be an eligible legal entity type. The Trust can apply by providing the signed Trust Deed and any subsequent variations with the Application Form

<sup>4</sup> Unincorporated associations will only be eligible if there is either:

<sup>•</sup> A legal entity type with the capacity to enter into a legally binding agreement on behalf of the unincorporated association (such as through an auspicing arrangement).

<sup>•</sup> An individual (including a company) representing the unincorporated association, who is legally responsible and liable for the agreement.

<sup>5</sup> Includes New South Wales local governments created as Body Politics.

<sup>6</sup> A person is a natural person, an individual, a human being. A person does not include a sole trader with an ABN

You do not need to be an NDIS registered entity to be eligible for Transition Assistance Funding. However, if you do not meet one of the categories below, you will be unable to complete an application for funding:

- those currently NDIS registered
- those having lodged an NDIS registration application with the National Disability Insurance Agency (NDIA)
- those intending to lodge an NDIS registration in the next 18 months if they are one or more of the following types of organisation:
  - Aboriginal Medical Services (AMS) or Aboriginal Community Controlled Health Organisation (ACCHO)
  - Aged Care provider
  - Disability (non NDIS) service provider
  - Health and other service organisation (defined as one of the following):
    - Hospital services and rehabilitation activities service provider
    - Mental health and crisis intervention service provider
    - Housing and homelessness service provider
    - Self-help and personal social welfare service provider
    - Provides services to people from culturally and linguistically diverse backgrounds
    - Participant advocacy provider
  - subcontracting to an NDIS registered organisation.

#### 3. How does the application process work?

There are eight steps from application to reporting on the delivery of Transition Assistance Funding by recipients.

### 1. Applicants complete the Readiness Assessment and generate a Readiness Plan

Applicants must complete the Readiness Assessment to generate a Readiness Plan.



#### 2. Applicants complete the Transition Assistance Funding Application

Applicants will need to complete all questions in the application form, including providing the Unique Identifier provided at the end of your Readiness Assessment.



#### 3. Applications are assessed by Transition Assistance Funding Team

The Transition Assistance Funding Team (EY) will assess applications against the eligibility criteria and program priority areas for the round. EY will have the final decision to approve Transition Assistance Funding recipients.



#### 4. Successful applicants are notified

The Transition Assistance Funding Team (EY) will email applicants to advise them of the outcome of the application. Unsuccessful applicants may not be notified until Transition Assistance Funding Agreements have been executed with successful applicants.



#### 5. Direct Contact sessions are held

Direct Contact Sessions are held between Regional Coordinators and successful applicants to discuss their Readiness Plan and the eligibility of the activities they are intending to conduct.



#### 6. Transition Assistance Funding Agreement is established

The Transition Assistance Funding Team (EY) will enter into a Transition Assistance Funding Agreement with successful applicants.



#### 7. Transition Assistance Funding is paid

Transition Assistance Funding is paid to successful applicants so that eligible activities can be carried out, within a maximum six month delivery period, as prescribed in their respective Transition Assistance Funding Agreements.



#### 8. Transition Assistance Funding Reporting

Funding recipients submit the surveys and reports six months after the Funding Agreements are issued (in accordance with the Transition Assistance Funding Agreement requirements).

#### 3.1 Applying for Transition Assistance Funding Round 2

When applying for Transition Assistance Funding, you will be asked to complete **both**:

1. A 'Readiness Assessment', which is a self-assessment of your organisation's existing systems, processes and overall readiness to either become a National Disability Insurance Scheme (NDIS) registered provider or sustain or expand services as a registered provider. The responses in the Readiness Assessment generate a 'Readiness Plan' that will highlight actions that your organisation may wish to consider taking, to support your organisation to be equipped for NDIS reform.

The Readiness Assessment can be completed more than once. The version nominated in the application form will be taken to be the correct version. The assessment can be accessed on the <u>program website</u>.

If you need assistance to complete your Readiness Assessment please use the Contact Us form on the <u>program website</u>. Requests for assistance must be made by 4 November 2019.

2. An **Application Form**, which asks key questions about your organisation.

If you need assistance to complete the application form please contact the Community Grants Hub on 1800 020 283 (option 1) or <a href="mailto:support@communitygrants.gov.au">support@communitygrants.gov.au</a>.

#### 3.2 How do I apply?

A <u>Readiness Assessment and Readiness Plan</u> must be completed before completing an application.

After this has been completed you can complete the online Transition Assistance Funding Application form.

If an applicant decides to withdraw an application, they may do so in writing via the Contact Us form on the <u>program website</u>.

#### 3.3 When do applications open and close?

Transition Assistance Funding applications for this round will be open as per timelines below.

Round	Applications open	Applications close	Successful applicants notified
2	15 October 2019	8 November 2019 11:00pm AEDT	From 16 December 2019

The Transition Assistance Funding Team will not accept late applications unless the applicant can demonstrate that exceptional circumstances beyond their control resulted in an inability to meet the deadline.

Examples of exceptional circumstances could include, but are not limited to:

- Community Grants Hub infrastructure failure
- natural disasters
- power outages.

The Transition Assistance Funding Team will make the final determination about whether to accept a late application after the round has closed. The decision will be made after considering the exceptional circumstances provided by the applicant.

#### 3.4 How will my application be assessed?

The Transition Assistance Funding Team will assess your application based on:

- your eligibility (see section 2.4)
- consideration of the priority areas for the program (see section 3.5)
- consideration of geographical distribution amongst States and Territories
- consideration of the geographical areas and types of services currently being delivered and planned for delivery
- consideration of whether your organisation has previously received grants or assistance designed to assist the applicant to transition to the NDIS, including from State and Territory Governments
- consideration of whether your organisation received funding under Round 1 of Transition Assistance Funding
- consideration of any other appropriate sources of information about your organisation and proposed activity, including Direct Contact
- whether your application will achieve value with relevant money
- the available funding for this round.

#### 3.5 Priority areas for this round

Priority areas for this round include Aboriginal and/or Torres Strait Islander service providers, providers delivering to remote locations and/or other areas where there are NDIS service gaps.

#### 3.6 Approval

Following Assessment (see Section 3.4), the Transition Assistance Funding Team (EY) will decide which Transition Assistance Funding applications are successful.

#### Your application may not be successful if:

- you do not complete the application process (see section 3)
- you do not meet the specified eligibility criteria (see section 2.4)
- you received Transition Assistance Funding under Round 1
- your proposed activity is not an Eligible Activity (see section 2.3)
- your proposed activity does not align with the Objectives and Purpose of the Transition Assistance Funding (see section 2)
- your application does not meet the priority areas for this round (see section 3.5)
- the maximum available funding for this round is reached (see section 2.1)
- you do not meet other requirements of the application process such as participating in Direct Contact or agreeing to meet the conditions of the Transition Assistance Funding (see section 3)
- you are the subject of legal action or are convicted of fraud (see sections 4.8 and 4.9)
- your organisation is deemed to pose a risk to the integrity or reputation of the program

- your application is deemed to be a duplicate, e.g. uses the same ABN, or is from the same organisation, person or any other entity that has already submitted an application.
- we have reason to believe, during the application and assessment process, that you do not intend to become an NDIS registered service provider.

If you have questions about your application, you can contact the Community Grants Hub on 1800 020 283 (option 1) or <a href="mailto:support@communitygrants.gov.au">support@communitygrants.gov.au</a>. Please allow five days for responses to your submitted question. Questions must be lodged by 1 November 2019 to ensure responses are provided before the application close date.

#### 3.7 If your application progresses to the next stage

You will be notified if your application has progressed to the Direct Contact stage within one month from 16 December 2019. If you wish to withdraw your application, you can do so before all Transition Assistance Funding Agreements have been fully executed through the Contact Us form on the program website.

#### 3.8 If your application is unsuccessful

The Transition Assistance Funding Team's decision is final on all matters, including the:

- Approval of the application for Transition Assistance Funding
- Transition Assistance Funding amount to be awarded
- Terms and conditions of the Transition Assistance Funding.

#### 3.9 What happens during the Direct Contact session?

If you are successful, you will be asked to select a time for a Direct Contact session in your notification email from EY. These sessions will be conducted over the telephone or in person, and you will be requested to nominate an attendee from your organisation. It is suggested that only one person attend the Direct Contact session, however, you can request additional attendees. If you require translation services or other support to be organised, you can request this by contacting the Transition Assistance Funding Team.

The attendee must have an understanding of the organisation's Readiness Plan, the priorities of the organisation, and have the authority on behalf of the organisation to agree the activities the organisation wishes to undertake with the Transition Assistance Funding Team.

The output of the Direct Contact session will be a Transition Assistance Funding Agreement that confirms the activities and reporting requirements for the funding.

Participation in a Direct Contact session and returning a signed agreement are prerequisites for Transition Assistance Funding payment to be made.

A representative of your organisation will need to be available in February or March 2020 to complete Direct Contact. Failure to participate in Direct Contact by 20 March 2020 may result in the withdrawal of your offer for funding.

#### 3.10 Transition Assistance Funding Agreement

The Transition Assistance Funding Agreement is the legally binding agreement between EY and the recipient. It outlines the dollar value of the Transition Assistance Funding, the terms and conditions, the reporting obligations and the consequences if organisations fail to comply with the agreement. Recipients who do not spend their allocated funding and/or spend the funding on ineligible activities, may be asked to repay the Transition Assistance Funding.

The Transition Assistance Funding Team will work with recipients wherever possible to ensure they are able to meet their reporting obligations. Reporting requirements are detailed in the Transition Assistance Funding Agreement.

A sample Transition Assistance Funding Agreement is available on the <u>Community</u> Grants Hub website.

Once the Transition Assistance Funding Agreement has been finalised, recipients will be notified via email (allow at least five working days from the Direct Contact session).

The Transition Assistance Funding Agreement must be signed by an authorised officer with authority to legally bind the applicant. The funding agreement will be sent to the recipient within 30 days of the Direct Contact session.

#### 3.11 How will Transition Assistance Funding be paid

Applicants will be asked to nominate their bank account details in the application form. Once a Transition Assistance Funding Agreement has been signed and returned, Transition Assistance Funding will be paid within 14 working days as a lump sum payment.

#### 3.12 How long is the delivery period?

Successful applicants will be required to spend their funding within six months of receiving their Funding Agreement.

# 3.13 Variations to the Transition Assistance Funding Agreement

During the course of the Transition Assistance Funding Agreement, recipients may wish to vary their Transition Assistance Funding Agreement. Variations must be approved in writing by the Transition Assistance Funding Team and will only be considered where the variation is consistent with the rules outlined in these guidelines.

Recipients must contact the Transition Assistance Funding Team (details will be provided at a later date) to discuss any variations to an agreement.

#### 3.14 Tax obligations

Transition Assistance Funding may be subject to Goods and Services Tax (GST) depending on the GST registration status of the recipient.

#### 4. Other things you should know

#### 4.1 Conflict of interest

A conflict of interest may arise when a person has a:

- professional, commercial or personal relationship with a party who is able to influence the application selection process
- relationship with, or interest in, an organisation which is likely to interfere with or restrict the recipient from carrying out the proposed activities fairly and independently
- relationship with, or interest in, an organisation from which they will receive personal gain because the organisation receives funding under the program.

As part of your application, you will be asked to declare any perceived or existing conflicts of interests or that, to the best of your knowledge, there is no conflict of interest.

If you later identify that there is an actual, apparent, or potential conflict of interest or that one might arise in relation to a Transition Assistance Funding Application, you must inform the Transition Assistance Funding Team in writing immediately. Failure to do so may see your Transition Assistance Funding Agreement terminated and require you to repay the Transition Assistance Funding.

All Transition Assistance Funding assessment staff members are employees of EY and are subject to the EY independence policies. You can raise concerns to EY directly through the EY controlled email address, or anonymously via the independently run <a href="EY Ethics Point">EY Ethics Point</a> website.

#### 4.2 Use of your information

Unless the information provided to the program is confidential or personal information (as defined in Section 4.3) the program may disclose the information to any person for any purpose directly related to the activities and functions of the Australian Government, including but not limited to the purpose of:

- announcing the awarding of Transition Assistance Funding (where applicable)
- improving the effective administration, monitoring and evaluation of this or other Commonwealth programs
- conducting research, either for commercial or academic (non-commercial) purposes, within the program or a Commonwealth Department or agency.

#### 4.3 Privacy

We treat your personal information according to the <u>Privacy Act 1988</u> and the <u>Australian Privacy Principles</u>. This includes letting you know:

- what personal information we collect
- why we collect your personal information
- who we give your personal information to.

In submitting a grant application under this opportunity, you agree to EY and the Australian Government collecting your personal information, including your name, contact details and role in your organisation, in order to assess your application and

for the purpose of grants administration. If you do not provide this information we cannot assess your grant application.

EY and the Australian Government may also use and disclose information collected about you under this grant opportunity in any other Australian Government business or function. This includes disclosing grant information on GrantConnect as required for reporting purposes and giving information to the Australian Taxation Office for compliance purposes.

We may share the information you give us in your application, including personal information, with other Commonwealth entities, the responsible Minister, Assistant Ministers and their staff, and with Members of Parliament, for other purposes including government administration, research or service delivery, or as otherwise authorised or required by Australian law.

As part of your application, you also declare your ability to comply with the *Privacy Act 1988* and the Australian Privacy Principles and impose the same privacy obligations on officers, employees, agents and subcontractors that you engage to assist with the activity, in respect of personal information you collect, use, store, or disclose in connection with the activity. Accordingly, you must not do anything, which if done by the Australian Government would breach an Australian Privacy Principle as defined in the Act.

#### 4.4 Confidential information

Other than information available in the public domain, you agree not to give out to any person, other than us, any confidential information relating to the grant application and/or agreement, without our prior written approval. The obligation will not be breached where you are required by law, Parliament or a stock exchange to disclose the relevant information or where the relevant information is publicly available (other than through breach of a confidentiality or non-disclosure obligation).

We may at any time, require you to arrange for you; or your employees, agents or subcontractors to give a written undertaking relating to nondisclosure of our confidential information in a form we consider acceptable.

We will keep any information in connection with the grant agreement confidential to the extent that it meets all of the three conditions below:

- 1. You clearly identify the information as confidential and explain why we should treat it as confidential.
- 2. The information is commercially sensitive.
- 3. Revealing the information would cause unreasonable harm to you or someone else.

We will not be in breach of any confidentiality agreement if the information is disclosed to:

- Commonwealth and EY employees and contractors to help us manage the program effectively
- employees and contractors of our department so we can research, assess, monitor and analyse our programs and activities

- employees and contractors of other Commonwealth agencies for any purposes, including government administration, research or service delivery
- other Commonwealth, State, Territory or Local government agencies in program reports and consultations
- the Auditor-General, Ombudsman or Privacy Commissioner
- the responsible Minister or Parliamentary Secretary
- a House or a Committee of the Australian Parliament.

The grant agreement may also include any specific requirements about special categories of information collected, created or held under the grant agreement.

#### 4.5 Freedom of Information

All documents in the possession of the Australian Government, including those about the program, are subject to the *Freedom of Information Act 1982* (FOI Act).

The purpose of the FOI Act is to give members of the public rights of access to information held by the Australian Government and its entities. Under the FOI Act, members of the public can seek access to documents held by the Australian Government. This right of access is limited only by the exceptions and exemptions necessary to protect essential public interests and private and business affairs of persons in respect of whom the information relates.

All Freedom of Information requests must be referred to the Freedom of Information Coordinator in writing.

By mail: Freedom of Information Coordinator

The Department of Social Services

Government and Executive Services Branch

GPO Box 9820 Canberra ACT 2601

By email: foi@dss.gov.au

#### 4.6 Information and storage

Any information obtained will be stored and held in accordance with the *Archives Act* 1983.

#### 4.7 Publishing of successful applicants

Successful applicants may be publicly announced by the program and details of the announcement may include:

- name of your business
- amount of Transition Assistance Funding awarded (where applicable).

Details of successful applicants will also be published on the program website.

#### 4.8 Probity

The program will work to ensure that the Transition Assistance Funding process is as fair as possible; according to the published guidelines; incorporates appropriate safeguards against fraud, unlawful activities and other inappropriate conduct; and is consistent with the *Commonwealth Grants Rules and Guidelines*.

#### 4.9 Fraudulent applications

The program reserves the right to rescind an offer of Transition Assistance Funding if the application is found to be fraudulent.

#### 4.10 Terms and conditions

The terms and conditions contained in the Transition Assistance Funding Agreement are non-negotiable. It is expected that the Terms and Conditions contained in the Transition Assistance Funding Agreement will be the same for all recipients.

#### 4.11 Feedback and complaints

Any questions that you have about Transition Assistance Funding decisions for the program should be sent through the Contact Us form on the program website.

Any complaints about the Transition Assistance Funding or Transition Assistance Funding Agreement should first be directed to EY.

You can lodge complaints with EY through the Contact Us form on the <u>program website</u>.

In the event that the issue is not resolved, you should proceed with the Department of Social Services (DSS) <u>Complaints Procedures</u>.

You can lodge complaints with the Department of Social Services through the <u>complaints form</u> on the department's website or through the following channels:

Telephone: 1800 634 035

Mail: DSS Feedback

PO Box 9820

Canberra Business Centre ACT 2610

Email: <a href="mailto:complaints@dss.gov.au">complaints@dss.gov.au</a>

If you are at any time dissatisfied with the handling of a complaint by the Department of Social Services or the Community Grants Hub, they can contact the Commonwealth Ombudsman by:

Mail: Commonwealth Ombudsman

GPO Box 442

Canberra ACT 2601

Phone: (Toll free) 1300 362 072

Email: <a href="mailto:ombudsman@ombudsman.gov.au">ombudsman@ombudsman.gov.au</a>

Website: <u>www.ombudsman.gov.au</u>

You can also lodge a complaint about the Department of Social Services or the Community Grants Hub using the complaints form on the <u>complaints page</u> of the Commonwealth Ombudsman website