

**Disability and Carer Support
Australian Disability Enterprises (ADE)
National Disability Insurance Scheme (NDIS)
Transition Consultations: Round 3
Grant Opportunity Guidelines**

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Closing date and time:	2:00 pm AEDT 18 October 2017
Commonwealth policy entity:	Department of Social Services
Co-Sponsoring Entities	N/A
Enquiries:	If you have any questions, please contact the Community Grants Hub, 1800 020 283, support@communitygrants.gov.au Questions should be sent no later than 5:00 pm AEDT 11 October 2017
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1. Disability and Carer Support ADE – NDIS Transition Consultations Round 3

The Program is designed to achieve Australian Government objectives

This grant opportunity is part of the above Grant Program which contributes to the Disability and Carer Support Program, within Outcome 3 Disability and Carers Program and according to the *Commonwealth Grants Rules and Guidelines*.



The grant opportunity opens

We publish the grant guidelines and advertise on GrantConnect.



You complete and submit a grant application

You must read these grant guidelines before you submit your application.



We assess all grant applications

We assess the applications against eligibility criteria and notify you if you are not eligible. We then assess your application against the assessment criteria including an overall consideration of value for money and compare it to other applications.



We make grant recommendations

We provide advice to the decision maker on the merits of each application.



Grant Decisions are made

The decision maker decides which grant applications are successful.



We notify you of the outcome

We advise you of the outcome of your application. We may not notify unsuccessful applicants until grant agreements have been executed with successful applicants.



We vary the existing Grant Agreement

We vary the existing Grant Agreement with successful applicants. The type of Grant Agreement is based on the nature of the Grant and proportional to the risks involved.



Delivery of grant

You undertake the Grant Activity as set out in your Letter of Variation. We manage the Grant by working with you, monitoring your progress and making payments.



Evaluation of the grant opportunity

We evaluate the specific Grant Activity and Grant Opportunity as a whole. We base this on information you provide to us and that we collect from various sources.

1.1 Role of the Community Grants Hub

This grant opportunity will be administered by the Community Grants Hub on behalf of the Department of Social Services under a Whole of Australian Government initiative to streamline grant processes across agencies.

1.2 About the Disability and Carer Support Program

The Disability and Carer Support Program provides assistance, support and services for people with disability and carers by providing and improving access to services and support including advocacy and through stakeholder engagement.

The Disability and Carer Support Program aims to improve access, support and services for people with disability and carers. The Disability and Carer Support Program includes providing appropriate means of self-reliance, communication, education services and advocacy as captured under the following headings:

Providing and improving access to services and support

Organisations may be funded for a range of services, including, but not limited to, those covered under the *Disability Services Act 1986*. Grants may also be provided for services and supports for carers including, but not limited to, services to support young carers aged 25 years and under.

Stakeholder engagement

Grants may be provided for support and services including, but not limited to, funding for people with disability and carers to participate in stakeholder engagement

The objectives of the Program are to provide a foundation for integrated, community led program delivery that understands and meets local needs and promotes innovation and collaboration. This will include the establishment of a platform for continued improvement in the way DSS does its business, clarifying and strengthening Commonwealth and state/territory government responsibilities and fostering stronger relationships with civil society and partnering with service providers.

The Program provides support and community-based initiatives for people with disability or mental illness and for carers so they can develop their capabilities and actively participate in community and economic life.

The Program will be undertaken according to the *Commonwealth Grants Rules and Guidelines (CGRGs)* <http://www.finance.gov.au/sites/default/files/commonwealth-grants-rules-and-guidelines-July2014.pdf>

1.3 About the grant opportunity

The ADE-NDIS Transition Consultations Round 3 (the Grant Opportunity) will run over two and a half years from 1 January 2018 to 30 June 2020. The Grant Opportunity was announced as part of the \$17 million Business Improvement Advice initiative, announced in the 2015-16 Budget.

The objective of the Grant Opportunity is to provide supported employment organisations with a grant to purchase business advice from suitably qualified consultants, about managing their enterprises in a changing environment. The advice should better position enterprises to take advantage of opportunities presented when the NDIS rolls out.

This document sets out:

- the purpose of the grant opportunity
- the eligibility and assessment criteria
- how grant applications are monitored and evaluated
- responsibilities and expectations in relation to the opportunity.

You must read this document before filling out an application.

1.4 Grant opportunity outcomes

The grant opportunity is intended to improve ADE transition to the NDIS by engaging a consultant to provide business advice on managing their enterprises in a changing environment.

The objectives of the grant are to assist ADEs to consider their priorities going into the NDIS, by planning and implementing strategies that will assist their overall viability in the coming years. ADEs will need to consider the types of systems they will need to operate in an NDIS environment and how they will attract and retain supported employees as well as being a provider of choice in the new environment.

The expected outcomes of the Grant Opportunity are that organisations can demonstrate that boards of Management and Senior executives have actively considered, and where possible, measured, the possible effects of the NDIS and other risk, such as wage changes, on their enterprises.

2. Grant amount

The Australian Government has announced a total of \$2.022 million (GST Exclusive) over two and half years for the ADE-NDIS Transition Consultations – Round 3 starting in January 2018. There is no cap to the amount of funding each applicant can apply for.

Your project must be completed by 30 June 2020.

3. Grant eligibility criteria

A Grant application cannot be considered if it fails to satisfy all the eligibility criteria. The following two attachments must be provided to be eligible for the Grant:

- A fully completed ADE Self-Assessment Tool; and
- One quote from an appropriately qualified consultant addressing the key risks and any opportunities identified using the ADE Self-Assessment Tool.

The ADE Self-Assessment Tool is designed to be used by ADE boards and management teams to assess the current financial position, financial management and governance arrangements, management capability, operating model, human resource arrangements and supported employee productivity.

This Tool assists ADEs to identify areas for organisational change or improvement as well as identifying sources of external support that can be used to assist them in achieving these improvements. Overall, it is anticipated that use of the Tool will enable the management and boards of ADEs to make better informed decisions about the direction the ADE needs to take and the supports that are required in advance of the transition to the NDIS.

The consultant's quote must link to the area/s for organisational improvement, key risk areas or recommendations set out in the Organisational Improvement Plan contained in the ADE Self-Assessment Tool.

If there is a question on the ADE Self-Assessment Tool that you cannot answer you must answer N/A or \$0 for financial questions or your application will be deemed non-compliant and will not progress to assessment.

Please provide a well thought out response to the application criterion. A response which only contains one sentence which references the ADE Self-Assessment Tool and consultant quote will not be considered as an adequate response and will receive a low score. Low scoring applications may not receive any funding in this competitive grant selection round.

3.1 Who is eligible to apply for a grant?

Australian Disability Enterprises (ADEs) who have not received grant funding in the two previous ADE – National Disability Insurance Scheme (NDIS) Transition Consultation Rounds 1 and 2 are invited to apply for a grant in the ADE - NDIS Transition Consultations Round 3.

Only invited applicants can apply for this grant round. The amount of funding available is limited and only organisations that have not received funding in the two previous grant rounds are being invited to apply. Limiting this grant round to organisations that have not previously received funding under this initiative is to ensure that all ADEs have the same opportunity to purchase specialist business advice to support their transition to the NDIS.

3.1.1 Invited applicants

The following Australian Disability Enterprises (ADEs) have been invited to apply:

Organisation Legal Entity Name
Achieve Australia Limited
ASTERIA Services Inc
Australian Foundation for Disability
Aware Industries Ltd.
Back To Back Theatre Inc
Ballina Shire Council
Bedford Phoenix Incorporated
Bourke Laundry Service Inc
Brunswick Industries Association Inc
Caringa Enterprises Ltd
Connecting Skills Australia
Corio Bay Innovators Inc
Delando Corporation Ltd
Devonfield Enterprises.
Elouera Association Inc
Endeavour Industries Ltd
GDP Industries
George Gray Centre Inc.
Glenray Industries Limited
Gwydir Industries Inc
Help Enterprises Limited
IDV Inc
Jewish Care
Kalianna Enterprises Inc
Kurri Kurri Community Services Limited
Latrobe Valley Enterprises
Macarthur Disability Services Ltd.
Marriott Support Services
Mirridong Services Inc.
Multicap Limited
Nadrasca Ltd

Organisation Legal Entity Name
Neami Limited - NSW
Ningana Enterprises Inc
NOVA Employment and Training Program Inc
Oak Tasmania
Orana Inc.
Plane Tree Studio Incorporated
Samaritans Foundation
Shire of Manjimup
Spine and Limb Foundation Inc
Terama Industries Inc
The Ascent Group Australia Limited
The Intellectual Disability Foundation Of St George Limited
The Salvation Army (Victoria) Property Trust
The Uniting Church In Australia Property Trust (Q.)
Thorndale Foundation Limited
Trustees of the Roman Catholic Church for the Diocese of Lismore
UnitingCare Wesley Port Adelaide Inc
Valley Industries Limited
Valmar Support Services Limited
Wangarang Industries Limited
Waverley Helpmates Inc
Waverley Industries Ltd
Wesley Community Services Limited
Willing & Able Foundation Ltd
Windgap Foundation Limited

4. Eligible grant activities

4.1 What the grant money can be used for

To be eligible your project must:

- Engage a consultant from the Consultancy and Business Services Panel list (Appendix I of these Grant Opportunity Guidelines) or you may choose your own suitably qualified consultant.
- You must use the grant for the following Activities:

Business advice to better position the ADE in their transition to the NDIS as set out in your consultant quote. Typically the consultant will assist boards of management and executives to:

- Produce detailed documents recording the current state of their enterprises. For example, this may include documenting metrics such as cost / price per units of production and modelling income and costs under future arrangements.
- Understand their options during transition to NDIS and changed wages.
- Prepare their enterprises for change.

- Obtain detailed demographic and/or financial modelling to assist with future planning.
- Make informed decisions about the future of their enterprises

You can only use the grant to pay for:

- Consultancy costs as outlined in the Quote.

4.2 What the grant money cannot be used for

You cannot use the Grant for the following activities:

Grants are not provided for:

- purchase of land
- wages
- major capital expenditure
- the covering of retrospective costs
- costs incurred in the preparation of a grant application or related documentation
- subsidy of general ongoing administration of an organisation such as electricity, phone and rent
- major construction/capital works
- overseas travel, and
- activities for which other Commonwealth, State, Territory or Local Government bodies have primary responsibility.

5. The grant selection process

First we will assess your application against the eligibility criteria. Only eligible applications will move to the next stage. Eligible applications will be considered through a restricted grants process.

We will then assess your application against the criteria set out below. Your application will be considered on its merits, based on:

- how well it meets the criteria;
- how it compares to other applications; and
- whether it provides value for money.

In assessing the extent to which the application represents value for money, the Community Grants Hub will have regard to the following:

- the relative merit of each application;
- the overall objective/s to be achieved in providing the funding;
- the relative cost of the proposal, or of elements of the proposal;
- the extent to which the applicant has demonstrated a capacity to fund the proposal taking into consideration all possible sources of finance, including debt finance; and

- the geographic location of the proposal.

6. The assessment criteria

You will need to address the following assessment criteria in your application. We will judge your application based on the amount of detail and supporting evidence you provide in your application, which should be relative to the project size, complexity and grant amount requested.

Criterion 1: Describe how the development and implementation of your organisation's grant activity is informed by evidence and will achieve positive outcomes for all stakeholders.

There is a 900 word limit to this criterion.

7. The grant application process

7.1 Overview of application process

You must read these grant guidelines and the application form before you submit an application.

You are responsible for ensuring that your application is complete and accurate. Giving false or misleading information will exclude your application from further consideration.

You must address all of the eligibility and assessment criteria to be considered for a grant.

You may select a consultant from the list at Appendix 1 – Consultancy & Business Service panel, or a consultant of your choosing as long as they are suitably qualified to perform the consultation.

Please complete each section of the application form and make sure you provide the information we have requested.

One application per ADE will be assessed and if more than one application for the same activity is submitted, only the last application will be considered.

Please keep a copy of your application and any supporting papers.

7.2 Application process timing

Submit your application/s by the closing time and date below. Late applications will not be accepted. If an application is late or the Community Grants Hub is requested to approve a lodgement after the closing date, the Community Grants Hub may determine that there were exceptional circumstances beyond the applicant's control that meant they could not meet the deadline. Examples of exceptional circumstances could include, but may not be limited to:

- Community Grants Hub infrastructure failures,
- natural disasters,

- power outages affecting the ability of the applicant to submit their application by the deadline, and
- death or disability of key personnel.

Information on the Community Grants Hub [late application policy](#) is available on the [Community Grants Hub](#) website.

The expected commencement date for the granting activities is 1 January 2018 and the expected completion date is 30 June 2020. You must spend the grant by the end date.

Table 1: Expected timing for this grant opportunity

Activity	Timeframe
Application period	Four weeks
Assessment of applications	Timing will be dependent on the volume and complexity of applications received and the capacity of the Community Grants Hub and the Expert Panel
Approval of outcomes of selection process	Timing will be dependent on the volume and complexity of applications received and the capacity of the Community Grants Hub and the Expert Panel
Negotiations and award of Grant Agreements	By the end of January 2018
Notification to unsuccessful applicants	By the end of January 2018
Activity commences	January 2018
End Date	Subject to individual grant agreements but no later than 30 June 2020

7.3 Completing the grant application

You must submit your grant application using the application form, which is part of the Grant Opportunity documents available on the [GrantConnect](#) website. The Application Form can only be accessed by invitees for this grant opportunity. The application form includes help information.

This is an online application form that you must submit electronically. If you have any technical difficulties please contact 1800 020 283 or email support@communitygrants.gov.au.

The Community Grants Hub will not provide application forms or accept applications for this grant opportunity by fax or mail.

You must make sure that your application is complete and accurate and submitted in accordance with these Guidelines.

You cannot change your application after it has been submitted.

7.4 Attachments to the application

The following documents **must** be included with your application:

- A fully completed Self-Assessment Tool using the template provided in the Grant Opportunity Documents
- A completed quote from your chosen consultant

Your supporting documentation should be attached to the application form. There will be instructions in the application form to help you. **Only attach the documents you have been asked to include. Applications submitted without the completed Self-Assessment Tool on the correct template and the completed quote from your chosen consultant attached will be deemed not compliant and not progress to assessment.**

7.5 Questions during the application process

Only invited applicants' questions will be responded to during the application period. Please call the Community Grants Hub on 1800 020 283 or email to support@communitygrants.gov.au. The Community Grants Hub will respond to emailed questions within five working days.

The question period will close at **5:00 pm AEDT 11 October 2017**. Following this time, only questions relating to using and/or submitting the application form will be answered.

8. Assessment of grant applications

8.1 Who will assess applications?

An assessment team will assess all eligible and compliant applications based on their merits. The assessment team will be comprised of departmental staff. The assessment team will undertake training to ensure consistent assessment of all applications.

If the selection process identifies unintentional errors in your application, you may be contacted to correct or explain the information.

An Expert Panel comprised of Policy and State Office staff, will then review all ranked applications to inform the final recommendations for funding.

The Expert Panel will make recommendations having regards to:

- overall objectives for each Program;
- conformance with eligibility criteria;
- how the services and/or project will be delivered;
- existing and/or potential market failure;
- value for money; and
- (if known) minimise possible duplication with other Commonwealth/State/Territory government programs/service delivery.

The expert panel may seek information about you or your application. They may do this from within the Commonwealth, even if the sources are not nominated by you as referees. The expert panel may also consider information about you or your application that is available through the normal course of business.

8.2 Who will approve Grants?

The Expert Panel will make recommendations to the Delegate who will make the final decision to approve a Grant.

The Delegates decision is final in all matters, including:

- the approval of the Grant
- the Grant funding amount to be awarded

The Delegate must not approve funding if they reasonably consider the program funding available across financial years will not accommodate the funding offer, and/or the application does not represent value for money.

There is no appeal mechanism for decisions to approve or not approve a grant.

9. Notification of application outcomes

You will be advised of the outcomes of your application in writing, following a decision by the Delegate. If you are successful, you will also be advised about any specific conditions attached to the grant.

9.1 Feedback on your application

The Feedback Summary will provide general round-specific information and will include main strengths and areas of improvement for the applications received in this round.

9.2 The Grant Agreement

If you are successful, you must enter into a legally binding Grant Agreement with the Commonwealth represented by Department of Social Services. Standard General Grant

Conditions for the Grant Agreement will apply and cannot be changed. A schedule may be used to outline the specific Grant requirements. Any additional conditions attached to the Grant will be identified in the Grant offer or during the Grant Agreement negotiations.

You will be required to submit:

- A Financial Declaration for each financial year funded under this Grant Agreement. A Financial Declaration is a certification from the Grantee stating that funds were spent for the purpose provided as outlined in the Grant Agreement and in-which the Grantee is required to declare unspent funds. The Financial Declaration must be certified by your Board, the Chief Executive Officer or one of your officers, with authority to do so verifying that you have spent the funding on the Activity in accordance with the Grant Agreement.
- A final report detailing the consultations scope of work and the outcomes achieved from completing the agreed consultancy.

It is anticipated that the Department of Social Services will negotiate variations to Agreements with successful applicants by the end of January 2018. If there are unreasonable delays in finalising a Grant Agreement variation, the Grant offer may be withdrawn and the Grant may be awarded to a different applicant.

Where a Grantee fails to meet the obligations of the Grant Agreement, the Department of Social Services may recover the funding as provided for under the relevant Terms and Conditions of the Grant Agreement.

You should not make financial commitments until a Grant Agreement has been executed by the Commonwealth.

9.3 How the grant will be paid

The Grant Agreement will state the:

- maximum grant amount to be paid

We will not exceed the maximum grant amount under any circumstances. If you incur extra eligible expenditure, you must pay it yourself.

Grant funding will be paid:

- In three instalments:
 - Full payment of 2017-18 funds on execution of the Letter of Variation to the Grant Agreement;
 - A half-yearly payment of 2018-2019 funds on 10 July 2018; and
 - A half-yearly payment of 2018-2019 funds on 3 December 2018.

9.4 Grant agreement variations

We recognise that unexpected events may affect the progress of a project. In these circumstances, you can request a project variation, including:

- changing project milestones

The program does not allow for:

- an increase to the agreed amount of grant funds

If you want to propose changes to the Grant Agreement, you must put them in writing before the Grant Agreement activity end date. Contact your Grant Agreement Manager for further information. We will not consider changes after the Grant Agreement activity end date.

You should not assume that a variation request will be successful. We will consider your request based on factors such as:

- how it affects the project outcome
- consistency with the program policy objective and any relevant policies of the department

10. Announcement of grants

If successful, your grant will be listed on GrantConnect and the [Department of Social Services](#) websites 21 calendar days after the date of effect as required by Section 5.3 of the CGRGs.

11. Delivery of grant activities

11.1 Your responsibilities

You must submit a report in line with the timeframes in the Grant Agreement. We will expect you to provide a:

- Final Report detailing the consultations scope of work and the outcomes achieved from completing the agreed consultancy.

You will also be responsible for:

- meeting the Terms and Conditions of the Grant Agreement and managing the activity efficiently and effectively
- complying with record keeping, reporting and acquittal requirements as set out in the Grant Agreement

11.2 Department of Social Services' responsibilities

The Department of Social Services will:

- meet the Terms and Conditions set out in the Grant Agreement;
- provide timely administration of the Grant;
- evaluate the grantee's performance.

11.3 Grant payments and GST

Payments will be made as set out in the Grant Agreement. 'Payments will be GST Inclusive'.

11.4 Reporting

The Disability and Carer Support grant recipients must have systems in place to allow them to meet their reporting obligations outlined in their Grant Agreement.

11.5 Evaluation

The Department of Social Services will evaluate the grant program to measure how well the outcomes and objectives have been achieved.

11.6 Probity

The Australian Government will make sure that the program process is fair, according to the published guidelines, incorporates appropriate safeguards against fraud, unlawful activities and other inappropriate conduct and is consistent with the CGRGs.

Note: These guidelines may be changed from time-to-time by Department of Social Services. When this happens the revised guidelines will be published on [GrantConnect](#).

11.7 Complaints process

The Department of Social Services [Complaints Procedures](#) apply to complaints about the Grant process. All complaints about a grant process must be lodged in writing.

Any questions you have about grant decisions for the Program should be sent to support@communitygrants.gov.au.

If you do not agree with the way the Department of Social Services has handled your complaint, you may complain to the Commonwealth Ombudsman. The Ombudsman will not usually look into a complaint unless the matter has first been raised directly with the Department of Social Services.

The Commonwealth Ombudsman can be contacted on:

Phone (Toll free): 1300 362 072
Email: ombudsman@ombudsman.gov.au
Website: www.ombudsman.gov.au

11.8 Conflict of interest

Any conflicts of interest could affect the performance of the grant. There may be a conflict of interest, or perceived conflict of interest, if Department of Social Services and the Community Grants Hub staff, any member of a committee or advisor and/or you or any of your personnel:

- has a professional, commercial or personal relationship with a party who is able to influence the application selection process, such as an Australian Government officer
- has a relationship with an organisation, or in an organisation, which is likely to interfere with or restrict the applicants from carrying out the proposed activities fairly and independently or
- has a relationship with, or interest in, an organisation from which they will receive personal gain because the organisation receives funding under the Program.

You will be asked to declare, as part of your application, any perceived or existing conflicts of interests or that, to the best of your knowledge, there is no conflict of interest.

If you later identify that there is an actual, apparent, or potential conflict of interest or that one might arise in relation to a grant application, you must inform the Department of Social Services and the Community Grants Hub in writing immediately. Committee members and other officials including the decision maker must also declare any conflicts of interest.

The chair of the Expert Panel will be made aware of any conflicts of interest and will handle them as set out in Australian Government policies and procedures. Conflicts of interest for Australian Government staff will be handled as set out in the Australian Public Service Code of Conduct (Section 13(7)) of the *Public Service Act 1999*. We publish our conflict of interest policy available on the [Community Grant Hub](#) website.

11.9 Privacy: confidentiality and protection of personal information

We treat your personal information according to the 13 Australian Privacy Principles and the *Privacy Act 1988*. This includes letting you know:

- what personal information we collect
- why we collect your personal information
- who we give your personal information to

You are required, as part of your application, to declare your ability to comply with the *Privacy Act 1988*, including the Australian Privacy Principles and impose the same privacy obligations on any subcontractors you engage to assist with the activity. You must ask for the Australian Government's consent in writing before disclosing confidential information.

Your personal information can only be disclosed to someone else if you are given reasonable notice of the disclosure; where disclosure is authorised or required by law or is reasonably

necessary for the enforcement of the criminal law; if it will prevent or lessen a serious and imminent threat to a person's life or health; or if you have consented to the disclosure.

The Australian Government may also use and disclose information about grant applicants and grant recipients under the Program in any other Australian Government business or function. This includes giving information to the Australian Taxation Office for compliance purposes.

We may reveal confidential information to:

- the committee and other Commonwealth employees and contractors to help us manage the program effectively
- employees and contractors of our department so we can research, assess, monitor and analyse our programs and activities
- employees and contractors of other Commonwealth agencies for any purposes, including government administration, research or service delivery
- other Commonwealth, State, Territory or local government agencies in program reports and consultations
- the Auditor-General, Ombudsman or Privacy Commissioner
- the responsible Minister or Parliamentary Secretary
- a House or a Committee of the Australian Parliament.

We may share the information you give us with other Commonwealth agencies for any purposes including government administration, research or service delivery and according to Australian laws, including the:

- *Public Service Act 1999*
- *Public Service Regulations 1999*
- *Public Governance, Performance and Accountability Act*
- *Privacy Act 1988*
- *Crimes Act 1914*
- *Criminal Code Act 1995*

We'll treat the information you give us as sensitive and therefore confidential if it meets all of the four conditions below:

1. you clearly identify the information as confidential and explain why we should treat it as confidential
2. the information is commercially sensitive
3. revealing the information would cause unreasonable harm to you or someone else
4. you provide the information with an understanding that it will stay confidential.

The grant agreement will include any specific requirements about special categories of information collected, created or held under the grant agreement.

11.10 Freedom of information

All documents in the possession of the Australian Government, including those about the Program, are subject to the *Freedom of Information Act 1982 (FOI Act)*.

The purpose of the FOI Act is to give members of the public rights of access to information held by the Australian Government and its entities. Under the FOI Act, members of the public can seek access to documents held by the Australian Government. This right of access is limited only by the exceptions and exemptions necessary to protect essential public interests and private and business affairs of persons in respect of whom the information relates.

All Freedom of Information requests must be referred to the Freedom of Information

Coordinator in writing.

By mail: Freedom of Information Coordinator
 The Department of Social Services
 Public Law Branch
 GPO Box 9820
 Canberra ACT 2601

By email: foi@dss.gov.au

12. Glossary

Term	Definition
assessment criteria	The specified principles or standards against which applications will be judged. These criteria are also used to assess the merits of proposals and, in the case of a competitive granting activity, to determine applicant rankings. (as defined in the CGRGs)
commencement date	The expected start date for the grant activity.
completion date	The expected date that the grant activity must be completed and the grant spent by.
date of effect	This will depend on the particular grant. It can be the date in which a grant agreement is signed or a specified starting date. Where there is no grant agreement, entities must publish information on individual grants as soon as practicable. CGRGs
decision maker	The person who makes a decision to award a grant.
double dipping	Double dipping occurs where a grant recipient is able to obtain a grant for the same project or activity from more than one source. CGRGs
eligibility criteria	The principles, standards or rules that a grant applicant must meet to qualify for consideration of a grant. Eligibility criteria may apply in addition to assessment criteria. (CGRGs)
Commonwealth entity	A Department of State, or a Parliamentary Department, or a listed entity or a body corporate established by a law of the Commonwealth. See subsections 10(1) and (2) of the PGPA Act.
cost shifting	Involves ‘substitution of effort’ by the Commonwealth for activities of another organisation or level of government. For example, cost shifting occurs where the Commonwealth provides a grant for an activity that would usually be paid for by a state, territory, or local government, such as municipal services. (CGRGs)
grant	a grant is an arrangement for the provision of financial assistance by the Commonwealth or on behalf of the

Term	Definition
	<p>Commonwealth:</p> <ul style="list-style-type: none"> a) under which relevant money or other CRF money, is to be paid to a recipient other than the Commonwealth; and b) which is intended to assist the recipient achieve its goals; and c) which is intended to help address one or more of the Australian Government's policy objectives; and <p>under which the recipient may be required to act in accordance with specified terms or conditions.</p> <p>CGRGs section 2.3</p>
grant activity	Is the project /tasks /services that the Grantee is required to undertake with the grant money. It is described in the Grant Agreement. (Proposed definition in the grants taxonomy)
Grant Agreement	Grant Agreement means the contract template used by Australian Government entities to set out the mutual obligations relating to the provision of the grant. The Australian Government is standardising and streamlining Grant Agreements between the Commonwealth and grant recipients to allow grant recipients to engage more easily and efficiently with the Commonwealth. (CGRGs)
grant opportunity	A notice published on GrantConnect advertising the availability of Commonwealth grants. (Proposed definition in the grants taxonomy)
grant program	May be advertised within the 'Forecast Opportunity' (FO) section of GrantConnect to provide a consolidated view of associated grant opportunities and provide strategic context for specific grant opportunities
grantee	An individual/organisation that has been awarded a grant. (Proposed definition in the grants taxonomy)
PBS Program	Described within the entity's Portfolio Budget Statement, PBS programs each link to a single outcome and provide transparency for funding decisions. These high level PBS programs often comprise a number of lower level, more publicly recognised programs, some of which will be Grant Programs. A PBS Program may have more than one Grant Program associated with it, and each of these may have one or

Term	Definition
	more grant opportunities
selection criteria	Comprise eligibility criteria and assessment criteria. (CGRGs)
selection process	The method used to select potential grantees. This process may involve comparative assessment of applications or the assessment of applications against the eligibility criteria and/or the assessment criteria. (CGRGs)

13. Appendix I : Consultancy & business services panel

Supplier	Physical address	Postal address	Phone
37 Mary Street Pty Ltd & Others t/as McGrathNicol Advisory Partnership	Level 1, 24 Brisbane Avenue Barton ACT 2600	GPO Box 9986 Canberra ACT 2601	02 6222 1420
Accenture Australia Holdings Pty Ltd	Ground floor, 4 Brindabella Circuit Canberra ACT 2601	4 Brindabella Circuit, Brindabella Business Park Canberra ACT 2601	02 6217 3476
Accosec Pty Ltd	Level 4, 468 St Kilda Road Melbourne VIC 3004	PO Box 255 Seddon VIC 3011	0412 125 090
Active Operation Management Australia Pty Ltd	231 Kensington Road Kensington SA 5068	231 Kensington Road Kensington SA 5068	08 7070 0522
Agilent Pty Ltd	Level 4, 655 Pacific Highway St Leonards NSW 2065	Level 4, 655 Pacific Highway St Leonards NSW 2065	02 9751 0148
AGIS Group Pty Ltd	203 Atherton Street Downer ACT 2602	203 Atherton Street Downer ACT 2602	
Ajilon Australia Pty Ltd	Suite 6, 23 Sydney Avenue Barton ACT 2600	Suite 6, 23 Sydney Avenue Barton ACT 2600	02 6103 1800
Alliance Consulting Group Pty Ltd	Suite 7, Pistol House 2 Phipps Close Deakin ACT 2603	Suite 7, 2 Phipps Close Deakin ACT 2603	1800 336 686
Alluvion Consulting Pty Ltd	12 Burrawong Avenue, Clifton Gardens Mosman NSW 2088	12 Burrawong Avenue Mosman NSW 2088	02 9969 6391
Ally Group Pty Ltd	Level 14, Bligh Chambers, 25 Bligh Street Sydney NSW 2000	Level 14, Bligh Chambers, 25 Bligh Street Sydney NSW 2000	02 9216 9800
Analytics Group Pty Ltd	214 Geerilong Gardens Reid ACT 2612	GPO Box 125 Canberra ACT 2601	02 6249 1749
Anitech Consulting Pty Ltd as trustee for Anitech Consulting Trust	Suite 118, 203-205 Blackburn Road Mt Waverley VIC 3149	Suite 118, 203- 205 Blackburn Road Mt Waverley VIC 3149	03 9802 1110
APA Management Services Pty Ltd	488, Level 2, 236 York Street	Level 2, 236 York Street	0438 010 190

Supplier	Physical address	Postal address	Phone
	Sydney NSW 2000	Sydney NSW 2000	
APIS Group Pty Ltd	4/18 Bentham Street Yarralumla ACT 2600	PO Box 7140 Yarralumla 2600	02 6206 0000
APP Corporation Pty Ltd	Unit 8/32 Lonsdale Street Braddon ACT 2602	Unit 8/32 Lonsdale Street Braddon ACT 2602	02 3268 0600
Aquenta Consulting Pty Ltd	Level 10, 67 Albert Ave Chatswood NSW 2067	Level 10, 67 Albert Ave Chatswood NSW 2067	02 9415 1600
ARTD Pty Ltd	Level 4, 352 Kent Street Sydney NSW 2000	PO Box 1167 Queen Victoria Building NSW 1230	02 9373 9900
Arup Pty Ltd	Level 6, 77 Castlereagh Street Sydney NSW 2000	Level 17, 1 Nicholson Street Melbourne VIC 3000	03 9668 5516
Asset Technologies Pacific Pty Ltd	Suite 18, Level 2, 111 Harrington Street Sydney NSW 2000	Suite 18, Level 2, 111 Harrington Street Sydney NSW 2000	02 9251 8788
Australian Forensic Services Pty Ltd	Unit 16, 65 Tennant Street Fyshwick ACT 2609	PO Box 351 Gungahlin ACT 2912	02 6162 1777
B D Bohun & L Russell & C M Wagner & WHK Pty Ltd & A Wilson t/as Crowe Horwath Canberra	Suite 3, Rowland House 10 Thesiger Court Deakin ACT 2600	Suite 3, Rowland House 10 Thesiger Court Deakin ACT 2600	02 6260 4545
BAE Systems Applied Intelligence Pty Ltd	Suite 1/50 Geils Court Deakin ACT 2600	Suite 1/50 Geils Court Deakin ACT 2600	1300 027 001
BDO Corporate Finance (WA) Pty Ltd	38 Station Street Subiaco WA 6008	38 Station Street Subiaco WA 6008	08 6382 4761
Beca Consultants Pty Ltd	Level 4, 5 Queens Road Melbourne VIC 3004	Level 11, 44 Market Street Sydney NSW 2000	
Bendelta Pty Ltd	Level 11, 1 O'Connell Street Sydney NSW 2000	Level 11, 1 O'Connell Street Sydney NSW 2000	02 9232 3401
Bevington Consulting Pty Ltd	Level 4, 55 Exhibition Street Melbourne 3000	Level 4, 55 Exhibition Street Melbourne 3000	03 9663 5522

Supplier	Physical address	Postal address	Phone
Birdanco Nominees Pty Ltd as trustee for Birdanco Practice Trust t/as RSM Bird Cameron	RSM Bird Cameron House 103-105 Northbourne Avenue Turner ACT 2612	GPO Box 200 Canberra ACT 2601	02 6217 0369
Blue Visions Management Pty Ltd	Level 14, 99 Mount Street North Sydney NSW 2060	Level 11, St George Centre 60 Marcus Clarke Street Canberra ACT 2601	
Boxing Clever Pty Ltd	Suite 7, 2c Darley Road Manly NSW 2095	Suite 7, 2c Darley Road Manly NSW 2095	
Bull & Bear Special Assignments Pty Ltd	2/29 Flinders Way Manuka ACT 2603	GPO Box 44 Canberra ACT 2601	02 6295 2720
BusinessMinds Australia Pty Ltd	Level 7, 189 Kent Street Sydney NSW 2000	Level 7, 189 Kent Street Sydney NSW 2000	02 8004 0310
Callida Pty Ltd	Ground Floor, Murray Crescent Griffith ACT 2603	PO Box 4207 Canberra ACT 2604	02 6162 3339
Canberra Consulting Pty Ltd	Level 1, 1 Farrell Place Canberra City ACT 2601	Level 1, 1 Farrell Place Canberra City ACT 2601	02 6230 4700
Capability By Design Pty Ltd t/as Capability Partners Asset Management	Suite 2A, 44 South Street Granville NSW 2142	Suite 2A, 44 South Street Granville NSW 2142	02 9760 2094
Capability Driven Acquisition Pty Ltd	Unit 75, 3 Heard Street Mawson ACT 2607	PO Box 512 Dickson ACT 2602	
Capgemini Australia Pty Ltd	Level 8, 221 London Circuit Canberra ACT 2600	Level 8, 221 London Circuit Canberra ACT 2600	02 6276 2059
Capital Insight Pty Ltd	Level 6, 77 Berry Street North Sydney NSW 2060	Level 6, 77 Berry Street North Sydney NSW 2060	02 9959 2608
Centre for Customs and Excise Studies Pty Ltd	170 Haydon Drive Bruce ACT 2617	170 Haydon Drive Bruce ACT 2617	02 6201 5970
Codarra Advanced Systems Pty Ltd	Level 1, 251 Crawford Street Queanbeyan NSW 2620	PO Box 314 Jamieson Centre ACT 2614	
Cogent Business Solutions Pty Ltd	Level 1, CPS Building 105 Mawson Drive Mawson ACT 2607	PO Box 83 Mawson ACT 2607	02 6286 8112

Supplier	Physical address	Postal address	Phone
Connexion Pty Ltd	Level 5, 28 University Avenue Canberra City ACT 2600	GPO Box 1143 Canberra ACT 2601	02 6262 6288
Cordelta Pty Ltd	Level 1, 72 Dundas Court Phillip ACT 2606	Level 1, 44-52 Townshend Street Phillip ACT 2606	02 6162 4112
CPT Global Ltd	Level 1, 4 Riverside Quay Southbank VIC 3006	Level 1, 4 Riverside Quay Southbank VIC 3006	03 9684 7900
Cubic Defence Australia Pty Ltd	17 Isa Street Fyshwick ACT 2609	336-342 Bayswater Road Garbutt QLD 4814	07 4771 8608
Cudex Pty Ltd t/as Newspoll	Level 5, Newspoll House 407 Elizabeth Street Surry Hills NSW 2010	3/97 Eyre Street Kingston ACT 2604	02 6249 8706
David Jess & Associates Pty Ltd	126 Langdon Avenue Wanniassa ACT 2903	PO Box 1123 Tuggeranong ACT 2901	02 6296 1351
Deborah Lea Nanschild t/as Centre for Leadership Excellence	17A Fir Street Bilambil Heights NSW 2486	17A Fir Street Bilambil Heights NSW 2486	
Deloitte Touche Tohmatsu	Level 2, 8 Brindabella Circuit Canberra Airport ACT 2609	GPO Box 823 Canberra ACT 2609	03 9671 6133
Diskdome Pty Ltd t/as Tetra Integration Services	3/12 Callemonda Rise O'Malley ACT 2606	3/12 Callemonda Rise O'Malley ACT 2606	02 6286 1132
DWS (NSW) Pty Ltd	Level 4, 500 Collins Street Melbourne VIC 3000	PO Box 218 Civic Square ACT 2608	02 6268 0120
Echelon Australia Pty Ltd	Level 11, 66 Clarence Street Sydney NSW 2000	Level 11, 66 Clarence Street Sydney NSW 2000	02 9320 2733
Edwards Management & Consulting Pty Ltd	1/17 Christopher Court Ocean Grove VIC 3226	PO Box 709 Ocean Grove VIC 3226	0432 081 888
Effective People Pty Ltd	Level 1, 17 Trenerry Street Weston ACT 2612	Level 1, 17 Trenerry Street Weston ACT 2612	02 6162 2000

Supplier	Physical address	Postal address	Phone
Enterprise Improvement Solutions Australia Pty Ltd as trustee for Enterprise Improvement Solutions Australia Trust	Suite 4, 20 Beach Street Wollongong NSW 2500	PO Box 1881 Wollongong NSW 2500	02 4273 0721
Eric Davis and Associates Pty Ltd & TecMark Pty Ltd t/as ZED Business Management	Level 1, Suite 14 15 Fullarton Road Kent Town SA 5071	PO Box 65 Highbury SA 5089	
Ernst & Young	Level 11, 121 Marcus Clarke Street Canberra ACT 2600	Level 11, 121 Marcus Clarke Street Canberra ACT 2600	02 6246 1584
Exeter (Aust) as trustee for the Trustee for Exeter Family Trust t/as DMV Consulting	Level 11, St George Centre 60 Marcus Clarke Street Canberra ACT 2601	PO Box 909 Jamieson ACT 2614	02 6108 3668
Flanagan Brown-Greaves Pty Ltd	Level 10, 23 Hunter Street Sydney NSW 2000	Level 10, 23 Hunter Street Sydney NSW 2000	02 8257 0905
Foresight IT Consulting Pty Ltd	11 Waterman Place Fraser ACT 2615	GPO Box 1116 Canberra ACT 2601	02 6100 7714
FreebodyCogent Pty Ltd	Dicks Creek Road via Murrumbateman NSW 2582	PO Box 6104 O'Connor ACT 2602	
Fujitsu Australia Ltd	Fujitsu Australia Limited Level 3 – East Tower, 4 National Circuit Barton ACT 2600	GPO Box 2714 Canberra ACT 2601	02 6250 9600
Fyusion Asia Pacific Pty Ltd	Suite 107, 460 Pacific Highway St Leonards NSW 2065	PO Box 1733 North Sydney NSW 2059	02 9906 6449
Galent Pty Ltd as trustee for the Trustee for the Galent Trust	32 Mawson Drive Mawson ACT 2607	PO Box 787 Mawson ACT 2607	02 6286 8110
GH Solutions Pty Ltd	7 Rowley Place Nicholls ACT 2913	PO Box 751 Gungahlin ACT 2912	
GHD Pty Ltd	Level 7, 16 Marcus Clarke Street Canberra ACT 2601	Level 7, 16 Marcus Clarke Street Canberra ACT 2601	02 6133 3317
GOAL Professional Services Pty Ltd	Suite 4, 1st Floor 603 Pacific Highway Belmont NSW 2280	PO Box 64 Belmont NSW 2281	02 4967 4500
Grey Advantage Consulting Pty Ltd	Level 1, The Realm 18 National Circuit Barton ACT 2600	Level 1, The Realm 18 National	02 6198 3293

Supplier	Physical address	Postal address	Phone
		Circuit Barton ACT 2600	
Griffin Legal Pty Ltd	Level 3, 54 Marcus Clarke Street Canberra ACT 2601	Level 3, 54 Marcus Clarke Street Canberra ACT 2601	02 6162 1613
Grosvenor Management Consulting	Level 7, 15 London Circuit Canberra ACT 2601	Level 7, 15 London Circuit Canberra ACT 2601	02 6274 9200
Hall & Partners Open Mind Pty Ltd	68 Drummond Street Carlton VIC 3054	68 Drummond Street Carlton VIC 3054	03 9662 9200
Hall & Partners Open Mind Pty Ltd			
Haztek Pty Ltd	14B Beachway Parade Marcoola QLD 4564	14B Beachway Parade Marcoola QLD 4564	1300 553 001
Helmsman Services Pty Ltd	Level 14, 309 Kent Street Sydney NSW 2000	Level 14, 309 Kent Street Sydney NSW 2000	0430 907 001
Hinds Workforce Research Pty Ltd	Level 26, 1 Bligh Street Sydney NSW 2000	Level 26, 1 Bligh Street Sydney NSW 2000	02 8226 8650
Hoffmann Donohue Pty Ltd	26/7 Drewery Lane Melbourne VIC 3000	26/7 Drewery Lane Melbourne VIC 3000	
IA Group Pty Ltd as trustee for IA Group Unit Trust	137 Canberra Avenue Fyshwick ACT 2609	PO Box 7305 Canberra Business Centre 2610	02 6295 6311
Ian Brown Group Pty Ltd	1/235 Rockingham Road Spearwood WA 6163	PO Box 250 Subiaco WA 6904	08 9468 0089
IBM Australia Ltd	Level 13, IBM Centre 601 Pacific Highway St Leonards NSW 2065	8 Brisbane Avenue Barton ACT 2600	02 6201 8811
Independent Information Technology Training Pty Ltd (IIT Training)	Unit 8, 10-12 Old Castle Hill Road Castle Hill NSW 2126	PO Box R817 Royal Exchange Sydney NSW 1225	02 9899 3333
Informatica Australia Pty Ltd	Level 5, 255 George Street Sydney NSW 2000	Level 5, 255 George Street Sydney NSW 2000	

Supplier	Physical address	Postal address	Phone
InfraSol Group Pty Ltd	Suite 3, Level 2 65 York Street Sydney NSW 2000	Suite 3, Level 2 65 York Street Sydney NSW 2000	
Inside Story Knowledge Management Pty Ltd as trustee for The Trustee for Inside Story Unit Trust	Level 5, 2 Barrack Street Sydney NSW 2000	Level 5, 2 Barrack Street Sydney NSW 2000	02 9299 9979
Integrity Advisory Pty Ltd as trustee for The Trustee for Integrity Advisory Trust	51 Burns Circuit McKellar ACT 2617	51 Burns Circuit McKellar ACT 2617	
Intelligent Risks Pty Ltd	Suite 1, Ground Floor 300 Pacific Highway Crows Nest NSW 2065	Suite 1, Ground Floor 300 Pacific Highway Crows Nest NSW 2065	02 9439 2933
Interaction Consulting Group Pty Ltd	Suite 4, 71 Dundas Court Phillip ACT 2606	PO Box 6124 Mawson ACT 2607	02 6282 9111
International Centre for Complex Project Management Ltd	Level 2, Equinox Building 70 Kent Street Deakin ACT 2600	Level 2, Equinox Building 70 Kent Street Deakin ACT 2600	02 6120 5114
IT Newcom Pty Ltd	Level 6, 71 Walker Street North Sydney NSW 2060	Level 6, 71 Walker Street North Sydney NSW 2060	02 6230 1061
Jacobs Australia Pty Ltd	8-10 Hobart Place Canberra ACT 2601	8-10 Hobart Place Canberra ACT 2601	02 6230 6972
Jakeman Business Solutions Pty Ltd	1/10 Kennedy Street Kingston ACT 2604	1/10 Kennedy Street Kingston ACT 2604	02 6162 1149
JennGen Consulting Pty Ltd	43 Fincham Crescent Wanniassa ACT 2903	PO Box 289 LPO Erindale ACT 2903	02 6296 1409
JJM Holdings Pty Ltd as trustee for The Moulds Family Trust t/as Terrace Services	2/340 Endeavour House Captain Cook Crescent Manuka ACT 2603	PO Box 2742 Canberra City ACT 2601	0414 486 954
Jowee Trust & Lismar Trust & Milojo Trust & the Trustee for Gledrock Trust & the Trustee for Scott Family Trust & the trustee for SMERGI Trust & the Trustee for the Castelos Trust & others t/as Duesburys Nexia	Level 7, 60 Marcus Clarke Street Canberra ACT 2600	GPO Box 500 Canberra ACT 2601	02 6279 5400

Supplier	Physical address	Postal address	Phone
Keith Gregory Wright as the trustee for Matabada Trust t/as Infrastructure Procurement Solutions	3 Pflingst Road Wavell Heights QLD 4012	PO Box 695 Fortitude Valley QLD 4006	0404 667 555
Kellogg Brown & Root Pty Ltd	186 Greenhill Road Parkside SA 5063	Level 4, 11 Lancaster Place Majura Park ACT 2609	02 6102 2741
KMR Consulting Pty Ltd	33 Kitchener Street Hughes ACT 2605	33 Kitchener Street Hughes ACT 2605	02 6161 5655
KordaMentha Pty Ltd	Level 5, 2 Chifley Square Sydney NSW 2000	Level 5, 1 Chifley Tower Sydney NSW 2000	0401 187 558
KPMG	20 Brindabella Circuit Brindabella Business Park Canberra Airport ACT 2609	20 Brindabella Circuit Brindabella Business Park Canberra Airport ACT 2609	02 6248 1418
Lambert & Rehbein (SEQ) Pty Ltd	Level 3, CBD House 120 Wickham Street Fortitude Valley QLD 4006	PO Box 112 Fortitude Valley QLD 4006	07 3250 9000
LimeBridge Australia Pty Ltd	Level 27, 101 Collins Street Melbourne VIC 3000	Level 27, 101 Collins Street Melbourne VIC 3000	03 9499 3550
Linchpin Pty Ltd	1/164 Highett Street Richmond VIC 3121	1/164 Highett Street Richmond VIC 3121	03 9429 8616
Link Learning Pty Ltd as trustee for The Trustee for the LL Trust	65 Denny Street Latham ACT 2615	PO Box 182 Kippax ACT 2615	02 6162 1892
LKA Group Pty Ltd	72 Faraday Street Carlton VIC 3053	72 Faraday Street Carlton VIC 3053	03 9340 3287
Maluxme Capital Pty Ltd	Level 39, 2 Park Street Sydney NSW 2000	Level 39, 2 Park Street Sydney NSW 2000	0404 018 800
Mantis Industries Pty Ltd as trustee for the Mantis Investment Trust t/as Projects Assured	28 Cossington Smith Crescent Lyneham ACT 2602	PO Box 1109 Dickson ACT 2602	02 6166 6700
McNair Ingenuity Research Pty Ltd	Level 4, 270 Pacific Highway Crows Nest NSW 2065	Level 4, 270 Pacific Highway Crows Nest NSW 2065	02 9966 9133
Mercer Consulting (Australia) Pty Ltd	Level 15, 727 Collins Street Docklands VIC 3008	GPO Box 9946 Brisbane QLD 4001	07 3234 4810

Supplier	Physical address	Postal address	Phone
MetaCorp Pty Ltd	12 James Kirk Street Gungahlin ACT 2912	PO Box 7284 Kaleen ACT 2617	
MI Associates Pty Ltd	Level 3, 122 Walker Street North Sydney NSW 2060	Level 3, 122 Walker Street North Sydney NSW 2060	02 9954 7555
Mike Joseph Pieloor t/as Mike Pieloor and Associates Consulting	27/20 Beissel Street Belconnen ACT 2617	27/20 Beissel Street Belconnen ACT 2617	
Moore Stephens Canberra Pty Ltd	1st Floor, 10 Townshend Street Phillip ACT 2606	PO Box 6006 Mawson ACT 2607	02 6234 6900
Noetic Solutions Pty Ltd	Equinox Business Park Level 2, Equinox 3 70 Kent Street Deakin ACT 2600	Equinox Business Park Level 2, Equinox 3 70 Kent Street Deakin ACT 2600	02 6234 7777
Nous Group Pty Ltd	Level 10, 485 Bourke Street Melbourne VIC 3000	Level 35, 60 Margaret Street Sydney NSW 2000	02 8281 2018
Nova Systems Consulting Pty Ltd	1 Geelong Street Fyshwick ACT 2609	1 Geelong Street Fyshwick ACT 2609	02 6239 2666
Noventus Pty Ltd	Suite 311/566 St Kilda Road Melbourne VIC 3004	Suite 311/566 St Kilda Road Melbourne VIC 3004	03 9077 8959
Oakton Services Pty Ltd	45 Wentworth Avenue Kingston ACT 2604	45 Wentworth Avenue Kingston ACT 2604	
O'Connor Marsden & Associates Pty Ltd	Level 1, 1 York Street Sydney NSW 2000	Level 11, St George Centre 60 Marcus Clarke Street Canberra ACT 2600	
ORIMA Research Pty Ltd	101 Greville Street Prahran VIC 3181	PO Box 7543 St Kilda Road VIC 8004	03 9526 9000
Palladium Consulting Pty Ltd	Level 20, 44 Market Street Sydney NSW 2000	Level 20, 44 Market Street Sydney NSW 2000	02 8259 1010
PEPWorldwide Pty Ltd	Unit 8, 1 Farr Place Isaacs ACT 2607	Unit 8, 1 Farr Place Isaacs ACT 2607	02 6290 2622
Perocin Pty Ltd	27 Maranoa Street Kaleen ACT 2617	PO Box 67 Belconnen ACT	

Supplier	Physical address	Postal address	Phone
		2616	
Phoenix Project Management Pty Ltd	19 Daringa Street Mile End SA 5031	PO Box 161 Goodwood SA 5034	
Planix Pty Ltd	Suite 607, 301 George Street Sydney NSW 2000	PO Box R405 Royal Exchange NSW 1225	02 9241 7349
Predicate Partners Pty Ltd	5 Torrens Street Braddon ACT 2612	5 Torrens Street Braddon ACT 2612	
Predictive Analytics Group	Level 7, 175 Collins Street Melbourne VIC 3000		03 9639 7467
PricewaterhouseCoopers	28 Sydney Ave Forrest ACT 2603	28 Sydney Ave Forrest ACT 2603	02 6271 9247
Project Outcomes Pty Ltd	Suite 11, 7 Beisel Street Australian Swimming House Belconnen ACT 2617	Suite 11, 7 Beisel Street Australian Swimming House Belconnen ACT 2617	02 6251 7133
Protiviti Pty Ltd	Level 5, 71 Northbourne Avenue Canberra ACT 2600	GPO Box 426 Canberra ACT 2601	02 6113 3900
Providence Consulting Group Pty Ltd	11/15 Tench Street Kingston ACT 2604	PO BOX 4490 Kingston ACT 2604	02 6162 3023
Proximity Advisory Services Pty Ltd	169/50 Eyre Street Kingston ACT 2604	PO Box 4237 Kingston ACT 2604	02 6126 5950
PSI Asia Pacific Pty Ltd	11 Torrens Street Braddon ACT 2602	GPO Box 648 Canberra ACT 2601	02 6248 0733
Pumpky Pty Ltd as trustee for The Trustee for TCS Trust t/as The Consulting Space	Suite 402, Flourmill Studios 3 Gladstone Street Newtown NSW 2042	Suite 402, Flourmill Studios 3 Gladstone Street Newtown NSW 2042	
PWC Strategy & (Australia)	Level 10, 12 Moore Street Canberra ACT 2600	Level 10, 12 Moore Street Canberra ACT 2600	02 6279 1900
Qinetiq Pty Ltd	Unit 5 (Level 1), 8 Brindabella Circuit Brindabella Business Park Majura ACT 2609	Unit 5 (Level 1), 8 Brindabella Circuit Brindabella Business Park Majura ACT 2609	02 6200 2600

Supplier	Physical address	Postal address	Phone
QRMC Risk Management Pty Ltd	120 Beck Street Paddington QLD 4064	GPO Box 199 Brisbane QLD 4001	07 3229 1744
Quantum Consulting Australia Pty Ltd	Level 11, 251 Adelaide Terrace Perth WA 6000	Box 1, 251 Adelaide Terrace Perth WA 6000	08 9325 3233
Recordkeeping Innovation Pty Ltd	Level 1, 15 Wentworth Avenue Sydney NSW 2000	PO Box 1275 Darlinghurst NSW 1300	02 9267 3700
Recruitment Management Company Pty Ltd t/as RMC Pty Ltd	AMP Building, Ground Floor 1 Hobart Place Canberra ACT 2600	AMP Building, Ground Floor 1 Hobart Place Canberra ACT 2600	02 6248 5313
RTO Solutions Pty Ltd	40 Sheffield Road Welshpool WA 6106	40 Sheffield Road Welshpool WA 6106	02 9458 2800
Rubikon Group Pty Ltd	154 Sydney Street New Farm QLD 4005	PO Box 1799 New Farm QLD 4005	0414 293 023
Sapere Research Group Ltd	Unit 3, 97 Northbourne Avenue Tuner ACT 2612	Level 14, 68 Pitt Street Sydney NSW 2000	02 9234 0216
Sefton & Associates Pty Ltd	21 Bourke Street Tamworth NSW 2340	21 Bourke Street Tamworth NSW 2340	02 6766 5222
Sensory7 Pty Ltd	8 Seccombe Place MacGregor ACT 2615	8 Seccombe Place MacGregor ACT 2615	1300 136 457
Serenidad Consulting Pty Ltd	The Meadows Mollymook NSW 2539	PO Box 58 Milton NSW 2538	02 4455 6951
Shaunak Pty Ltd	13/30 Chinner Crescent Melba ACT 2615	13/30 Chinner Crescent Melba ACT 2615	
Sinclair Knight Merz Pty Ltd	Ground Floor, ALG House 214 Northbourne Avenue Braddon ACT 2612	214 Northbourne Avenue Braddon ACT 2612	02 6246 2725
SMS Consulting Group Ltd t/as SMS Management & Technology	Ground Floor, 8 Brindabella Circuit Canberra Airport ACT 2609	Ground Floor, 8 Brindabella Circuit Canberra Airport ACT 2609	02 6279 7100
Southern Cross Computer Systems Pty Ltd	Level 1, The Realm 18 National Circuit Barton ACT 2600	2 Hall Street Hawthorn East VIC 3123	03 9804 1700
Southern Cross Computing Pty Ltd	1st Floor, 6 Phipps Close Deakin ACT 2600	PO Box 1090 Woden ACT 2606	02 6290 2800

Supplier	Physical address	Postal address	Phone
Strategic Leadership Pty Ltd	12 Oboe Close Mornington VIC 3931	12 Oboe Close Mornington VIC 3931	03 5976 8820
Sustineo Pty Ltd	27 Torrens Street Braddon ACT 2612	27 Torrens Street Braddon ACT 2612	02 6140 4278
Synergy Group Australia Pty Ltd	Ground Floor, Boeing House 55 Blackall Street Canberra ACT 2601	PO Box 4789 Kingston ACT 2604	02 6260 7477
Sypaq Systems Pty Ltd	Level 5, 441 St Kilda Road Melbourne VIC 3004	Level 5, 441 St Kilda Road Melbourne VIC 3004	03 9867 2565
Tanner James Management Consultants Pty Ltd	Level 4, 11 London Circuit Canberra ACT 2601	Level 4, 11 London Circuit Canberra ACT 2601	1300 774 263
Tarcus Pty Ltd	4 Solander Place Yarralumla ACT 2601	4 Solander Place Yarralumla ACT 2601	
Technology Partners International t/as Information Services Group	Suite 2, Level 4 56 Clarence Street Sydney NSW 2000	Suite 2, Level 4 56 Clarence Street Sydney NSW 2000	02 6198 3283
Thinc Projects Australia Pty Ltd	Level 2, 2 Mort Street Canberra ACT 2601	Level 3, 8 Spring Street Sydney NSW 2000	02 9256 4700
ThinkPlace Pty Ltd as trustee for The Trustee for Thinkplace Unit Trust	Mezzanine level, 55 Wentworth Avenue Kingston ACT 2602	PO Box 5249 Kingston ACT 2604	02 6282 8852
Third Horizon Consulting Pty Ltd	Level 8, 60 Marcus Clarke Street Canberra ACT 2601	GPO Box 793 Canberra ACT 2601	02 6223 1500
Total Decision Support Pty Ltd	Level 1, 18 National Circuit Barton ACT 2600	PO Box 189 Deakin West ACT 2600	02 6162 3474
TriSigma Pty Ltd	4A Churchill Street Mont Albert VIC 3127	PO Box 249 Eltham VIC 3095	03 9008 7279
Trustee for DC Family Trust & trustee for LNPA Family Trust t/as Equity Partners Accountants Advisers	Unit 126, 24 Lonsdale Street Braddon ACT 2612	PO Box 5119 Braddon ACT 2612	02 6247 2211
UXC Consulting Pty Ltd.	Ground Floor, 18-20 Brindabella Circuit Canberra Airport ACT 2609	18-20 Brindabella Circuit Canberra Airport ACT 2609	02 6229 5196
Walter Partners Pty Ltd as trustee for The Trustee for the Nisodan Trust	Suite 7, Pistol House 2 Phipps Close Deakin ACT 2603	GPO Box 35 Canberra ACT 2600	1300 085 087

Supplier	Physical address	Postal address	Phone
WdScott Asia Pty Ltd	Unit 2, 32 Furneaux Street Manuka ACT 2603	Unit 2, 32 Furneaux Street Manuka ACT 2603	
WhyteCo Coaching, Change & OD Consulting Pty Ltd	Level 11, Suite 1, 8 Spring Street Sydney NSW 2000	Level 11, Suite 1, 8 Spring Street Sydney NSW 2000	02 9251 5500
Workforce Planning Australia	Level 1, Swanston Street Melbourne VIC 3000	26 Ringwood Street Ringwood VIC 3134	03 9871 5555
Workplace Research Associates Pty Ltd	Unit 4, 285 Canberra Avenue Fyshwick ACT 2609	PO Box 5144 Garran ACT 2605	02 6290 0090
Yael Bright Consulting t/as Bright Consulting	161 London Circuit Canberra ACT 2600	PO Box 460 Civic Square ACT 2608	02 6262 7762
Yarratek Pty Ltd	17 Amungula Place Wamboin NSW 2620	17 Amungula Place Wamboin NSW 2620	
Yellow Edge Pty Ltd	Level 2, 9 Sydney Avenue Barton ACT 2600	Box 4190	02 6273 0168
Zen Ex Machina Pty Ltd	Unit 7, 43 Sandgate Road Albion QLD 4010	17 Evans Crescent Griffith ACT 2603	