



Australian Government

Community
Grants Hub

Improving your grant experience



Safer Pathways for Culturally and Linguistically Diverse Women

Feedback for applicants

Overview

The *National Plan to Reduce Violence against Women and their Children 2010-2022* (the National Plan) is a long-term partnership between the Commonwealth Government, state and territory governments and civil society to reduce violence against women and their children in Australia.

Under the Third Action Plan 2016-2019 of the National Plan, National Priority Area 3: greater support and choice, identifies the need to “reduce the barriers experienced by women from culturally and linguistically diverse (CALD) backgrounds by driving innovation and collaboration between specialist and mainstream services to develop culturally sensitive and integrated service responses”. Action 3.6 of the Third Action Plan aims to “improve the quality and accessibility of services for women from culturally and linguistically diverse backgrounds”.

The Department of Social Services (DSS) sought projects from eligible applicants to identify and reduce barriers to accessing support services for CALD women living in regional locations that are experiencing, or at risk of, family and domestic violence or sexual assault.

DSS considered whether projects would:

- improve access to family and domestic violence or sexual assault support services for CALD women and their children living in regional locations who are experiencing, or at risk of, family and domestic violence or sexual assault
 - build or strengthen innovative integration, partnerships and pathways between mainstream family and domestic violence or sexual assault support services and specialist CALD services
 - improve information-sharing and referral pathways between services
 - assist CALD women to navigate service systems
 - improve culturally sensitive practices in mainstream family and domestic violence or sexual assault services.
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Selection Process

The Community Grants Hub used an open selection process to select eight providers to deliver the Safer Pathways for Culturally and Linguistically Diverse Women Funding Round.

The Community Grants Hub received 57 applications for funding, and each applicant had to address the following three selection criteria:

1. Demonstrate your understanding of the need for the funded Activity in the specified community and/or the specified target group.
2. Describe how the implementation of your proposal will achieve the Activity objectives for all stakeholders, including value for money within the Grant funding.
3. Demonstrate your experience in effectively developing, delivering, managing and monitoring activities to achieve Activity objectives for all stakeholders.

Selection Results

Eight organisations were selected to deliver projects under the *Safer Pathways for Culturally and Linguistically Diverse Women* funding round.

Applicants were chosen on the strength of their responses to the selection criteria and their demonstrated ability to meet the grant requirements outlined in the Funding Round Summary and Program Guidelines.



Criterion 1

Demonstrate your understanding of the need for the funded Activity in the specified community and/or the specified target group.

The response **must** demonstrate:

- understanding of the target CALD community and ethnic groups
- understanding of local service systems including issues for CALD women accessing family and domestic violence or sexual assault support services
- evidence (anecdotal evidence, statistics, case studies or reports) detailing the community need and the extent of violence against women within the target CALD community
- understanding of gender inequality as a key driver of violence against women and how violence against women manifests in, and impacts on, the target community.

Strength	Example
Strong applications clearly demonstrated understanding of the target CALD community and ethnic groups.	Strong responses: <ul style="list-style-type: none">• identified the demographic background of the target community (statistics, reports, etc.), including but not limited to:<ul style="list-style-type: none">○ high concentrations of CALD groups in the target community when compared to the general population○ recent rapid population increases of particular CALD groups within the target community○ education, employment and crime data about the CALD populations in the target community• identified issues affecting the target community, including reasons for its disadvantage and/or need for assistance, including but not limited to:<ul style="list-style-type: none">○ levels of economic disadvantage○ social and geographic isolation○ lack of understanding about family law matters○ cultural differences and concepts of masculinity• outlined the length of time, and extent to which the applicant had been engaged with the target community.
Strong applications clearly demonstrated understanding of local service systems including issues for CALD women accessing family and domestic violence or sexual assault support services	Strong responses: <ul style="list-style-type: none">• identified available services (or lack of) in the target community, including but not limited to:<ul style="list-style-type: none">○ names of service providers○ knowledge of the local CALD communities○ details of the services provided• identified reasons why CALD community members are not using the available services, including but not limited to:<ul style="list-style-type: none">○ reluctance to discuss domestic and family violence○ lack of coordination between service providers



Strength	Example
	<ul style="list-style-type: none"> ○ current services are not culturally relevant and/or supportive ○ lack of knowledge within the CALD community of social services available ● outlined how main stream service providers do not have capacity to deliver culturally appropriate services, or have an understanding of the cultural context of violence.
<p>Strong applications clearly demonstrated evidence (anecdotal evidence, statistics, case studies or reports) detailing the community need and the extent of violence against women within the target CALD community.</p>	<p>Strong responses:</p> <ul style="list-style-type: none"> ● identified the issues or characteristics of the target community that contribute to rates of violence, including but not limited to: <ul style="list-style-type: none"> ○ reluctance to discuss domestic and family violence ○ lack of awareness or understanding of family law and individual rights in Australia ● provided evidence (statistics, anecdotal and reports) to demonstrate the extent and nature of violence in the target community, including but not limited to: <ul style="list-style-type: none"> ○ statistical evidence e.g. local police or court data ○ reports prepared by organisations, agencies and State or Commonwealth departments ● identified the barriers to victims of family and domestic violence seeking and receiving help, including but not limited to: <ul style="list-style-type: none"> ○ low or lack of English language and literacy skills ○ lack of services in the target region ● identified a lack of materials to find available services and individual rights, including but not limited to: <ul style="list-style-type: none"> ○ leaflets, posters, brochures and relevant websites.
<p>Strong applications clearly demonstrated understanding of gender inequality as a key driver of violence against women and how violence against women manifests in, and impacts on, the target community.</p>	<p>Strong responses:</p> <ul style="list-style-type: none"> ● identified the causes of gender inequality in the target community that can lead to violence against women, along with the cultural context of this violence, including but not limited to: <ul style="list-style-type: none"> ○ male control of all domestic, financial and educational matters ○ peer resistance to discussing and reporting violence within a CALD community ● provided evidence that demonstrated the extent of violence against women and how it forms in relationships, including but not limited to: <ul style="list-style-type: none"> ○ anecdotal feedback from groups that interact in a CALD community ○ police and court data illustrating the extent of violence within CALD communities ● outlined how this gender inequality can lead to violence



Strength	Example
	against women, and tolerance of violence

Criterion 2

Describe how the implementation of your proposal will achieve the Activity objectives for all stakeholders, including value for money within the Grant funding.

The response **must** demonstrate:

- a description of the intended project: how it will be implemented and improve service pathways and address barriers to accessing support services for CALD women and their children living in regional areas that are experiencing, or at risk of, family and domestic violence or sexual assault
- how the target community will be engaged/consulted
- how *the* work and outcomes of this project will be sustained after the funding period.

Strength	Example
Strong applications clearly demonstrated a description of the intended project: how it will be implemented and improve service pathways and address barriers to accessing support services for CALD women and their children living in regional areas that are experiencing, or at risk of, family and domestic violence or sexual assault.	<p>Strong responses identified:</p> <ul style="list-style-type: none"> • the intended project, objectives, required resources, target population/s, proposed activities and outcomes • how the project meets the needs of the target community • how it will improve service pathways and address barriers to accessing support services for CALD women and their children experiencing family and domestic violence, including but not limited to: <ul style="list-style-type: none"> ○ identifying gaps in, or barriers to accessing, domestic and family violence services for CALD communities ○ improving access to services, material and resources in the languages of the target communities.
Strong applications clearly demonstrated how the target community will be engaged/consulted.	<p>Strong responses described:</p> <ul style="list-style-type: none"> • how the target community will be involved in the design and implementation of the project, including but not limited to: <ul style="list-style-type: none"> ○ community leaders participating on advisory councils and other related meetings • ongoing consultation and engagement with the community • how members of the target community will be engaged in the delivery of the project, including: <ul style="list-style-type: none"> ○ the engagement of people from the CALD community to act as volunteers ○ employment of people from the CALD community.



Strength	Example
Strong applications clearly demonstrated how the work and outcomes of this project will be sustained after the funding period.	Strong responses provided: <ul style="list-style-type: none"> • examples of how the outcomes of the project will continue in the target community, including but not limited to: <ul style="list-style-type: none"> ○ enhancing knowledge of available services within the target community ○ improving existing service provision by incorporating CALD learning ○ ongoing access to materials such as pamphlets, posters and websites.

Criterion 3

Demonstrate your experience in effectively developing, delivering, managing and monitoring activities to achieve Activity objectives for all stakeholders.

The response **must** demonstrate:

- either a proven track record and capability in providing quality and culturally competent services to the CALD community/individuals OR previous experience effectively engaging with them to establish and deliver services and networks
- a credible record of good governance and efficient delivery of relevant products
- a sound record of working collaboratively with other organisations and CALD communities and individuals
- how you will work with DSS to maximise outcomes and effectively manage, deliver and report on the project.

Strength	Example
Strong applications clearly demonstrated a proven track record and capability in providing quality and culturally competent services to the CALD community/individuals OR previous experience effectively engaging with them to establish and deliver services and networks.	Strong responses: <ul style="list-style-type: none"> • described the applicant’s relationship with the target CALD communities • provided relevant examples of activities or projects the applicant has delivered which involved community engagement, awareness raising or attitudinal and behavioural change related to violence against women • outlined the capability of the applicants staff, and connection with members of the target CALD community.
Strong applications clearly demonstrated a credible record of good governance and efficient delivery of	Strong responses: <ul style="list-style-type: none"> • outlined a record of successfully delivering relevant government projects • identified previous successful delivery of relevant



Strength	Example
relevant products.	products and services <ul style="list-style-type: none">• outlined the governance structures, including but not limited to:<ul style="list-style-type: none">○ board structure and membership○ management committee structure and membership○ financial and risk controls○ relevant processes and procedures in place.
Strong applications clearly demonstrated a sound record of working collaboratively with other organisations and CALD communities and individuals.	Strong responses: <ul style="list-style-type: none">• provided details of CALD communities, organisations and individuals they have previously worked with, activities and projects delivered, and outcomes• described a history of community development activities within CALD communities• provided information on existing Memorandums of Understanding to demonstrate a structured approach to working collaboratively with other organisations and individuals.
Strong applications clearly demonstrated how you will work with DSS to maximise outcomes and effectively manage, deliver and report on the project.	Strong responses: <ul style="list-style-type: none">• provided examples of how they have worked with DSS, and the outcomes of these collaborations• provided details of how they plan to work with DSS on this project, including liaising with DSS on any project related issues over the term of the project• outlined how they will deliver a lessons learnt activity with DSS for improving future projects.