Information, Linkages and Capacity Building – Building Employer Confidence and Inclusion in Disability – Successful Applicants

| **Legal Entity Name** | **Applicants’ Project Title\*** | **Applicant’s Description of the Project\*** | **Service Delivery Area** | **Total Recommended Funding (GST Excl.)** |
| --- | --- | --- | --- | --- |
| ACT Disability Aged and Carer Advocacy Service | ADACAS Workplace Disability Inclusion Initiative - Outreach, Training and Mentoring (ACT and Queanbeyan) | Develop and implement a workplace disability inclusion initiative of outreach, training, mentoring and coaching across the ACT and Queanbeyan. | Australian Capital TerritoryNew South Wales | $548,850 |
| Amaze Incorporated | The Autism Positive (A-plus) program (solving the demand side conundrum) | Partner with organisations to adopt a whole-of-organisation approach to resolving labour market challenges by supporting organisations to access the labour market for people with autism. | Australia | $814,850 |
| Asperger Services Australia Ltd | Autism at work - empowering business through diversity and inclusiveness | Inform SMEs of the positive influence on efficiency, innovation and profitability that employees with autism offer through training and education procedures for management, supervisors and staff.  | Queensland | $810,810 |
| Australian Federation of Disability Organisations (AFDO) Ltd | AFDO Project | Build business confidence in SMEs of disability inclusion and diversity through mentoring and awareness to create greater employment pathways for people with disability.   | Australian Capital TerritoryNew South Wales | $815,000 |

| **Legal Entity Name** | **Applicants’ Project Title\*** | **Applicant’s Description of the Project\*** | **Service Delivery Area** | **Total Recommended Funding (GST Excl.)** |
| --- | --- | --- | --- | --- |
| Australian Network on Disability Ltd | Employing 100 | Place job seekers with disability into roles in the health care and social assistance, and food and accommodation industries. | New South Wales QueenslandVictoria | $664,193 |
| Autism Association of South Australia | Realising the Benefits of a Truly Inclusive, Neurodiverse Workforce - A digital platform enabling Australian employers to confidently recruit the people who matter | Provide Australian employers with contemporary, user-friendly, co-designed and evidence-informed tools and skills, to confidently realise truly inclusive, neurodiverse workplaces. | Australia | $805,690 |
| Blue Sky Community Services Ltd | Building an inclusive healthcare workforce for the Mid North Coast | Partner with NSW Health's Mid North Coast Local Health District to support achievement of the goal of 5.6% of staff being people with a disability by 2025. | New South Wales | $466,570 |
| Bus Stop Films Ltd | Inclusive Crewing | Build confidence in key screen industry sectors to employ people with disability in all aspects of production and ensure equitable workforce and economic participation of people with disability in the film and TV industry. | Australia | $448,400 |
| Canberra Business Chamber Ltd | Greater Inclusion in Employment for People Living With a Disability | Design, deliver and extensively market a program targeted at changing the attitudes of SME business owners towards employing people living with a disability. | Australian Capital TerritoryNew South Wales | $814,833 |
| **Legal Entity Name** | **Applicants’ Project Title\*** | **Applicant’s Description of the Project\*** | **Service Delivery Area** | **Total Recommended Funding (GST Excl.)** |
| Community Services Industry Alliance Limited | All Abilities - JobMatch | Engage Inclusion Consultants with disability to provide a support package to 10 community services’ employers to create improved employment opportunities for people with disability. | Queensland | $810,255 |
| Deaf Services Limited | See It, Be It - Research and Storytelling to Grow Deaf Friendly Workplaces | Work with key national mainstream employers to produce a documentary series and evidence based/best practice toolkit for employers aiming to increase employment outcomes for deaf and hard of hearing staff. | Australia | $686,500 |
| Down Syndrome Association of the Northern Territory Incorporated | Platform21 - Capacity Building and Specialist Skills Training for Employers | In collaboration with Charles Darwin University, design and deliver specialised disability training workshops to University personnel with a focus in administration, retail, hospitality and aquaculture. | Northern Territory | $518,321 |
| East Kimberley Job Pathways Pty Ltd | East Kimberley Job Pathways Project | Build the capacity of SME employers across the Kimberley region to support the recruitment and retention of Aboriginal people with a disability into work. | Western Australia | $588,920 |
| Flinders University | Flinders University Project | Co-design a disability employment approach to improve employment outcomes for people with cognitive disability in the fashion, lifestyle brands (e.g. design, production, and retail), and hospitality sectors. | South Australia | $524,000 |

| **Legal Entity Name** | **Applicants’ Project Title\*** | **Applicant’s Description of the Project\*** | **Service Delivery Area** | **Total Recommended Funding (GST Excl.)** |
| --- | --- | --- | --- | --- |
| Holmesglen Institute | Employing people with disability - A local government partnership to build employer confidence and capacity | Develop and deliver a suite of support resources and a one-to-one advisory service for SMEs to build capacity and capability. | Victoria | $617,178 |
| Hospitality Disability Network WA Inc. | Industry-led hospitality employer online and face-to-face peer support and mentoring program | Improve disability confidence in WA’s hospitality sector.  | Western Australia | $584,254 |
| Jigsaw Group (Aus) Limited | Creating, testing and scaling a pathway to employment in the insurance industry for people with disability | Develop and trial an employment pathway for people with disability which addresses workforce shortages in the insurance industry. | New South Wales Queensland South Australia Victoria | $814,953 |
| Multicultural Communities Council of SA Incorporated | Multicultural Leadership for Inclusive and Positive Workplace Change | Enhance the culture and recruitment practices of employers to create positive and inclusive workplaces where culturally diverse people and refugees with disability thrive. | South Australia | $815,000 |
| NT Friendship and Support Incorporated | Empowering Employment through Equalitea | Increase employment of people with disabilities in mainstream organisations through targeted organisational capacity building. | Northern Territory | $439,576 |
| **Legal Entity Name** | **Applicants’ Project Title\*** | **Applicant’s Description of the Project\*** | **Service Delivery Area** | **Total Recommended Funding (GST Excl.)** |
| NT Industry Training Bureau Incorporated | Connect Diverse Ability | Arm employers with the confidence to recruit, support and retain young people with a disability. | Northern Territory | $815,000 |
| Oak Tasmania | Realising potential together | Address workforce shortages through co-design by industry and people with disability. | Tasmania | $813,540 |
| Paralympics Australia Ltd. | Disability Inclusion employment training program for PA sponsor organisations using Australian Paralympians | Use lessons from the Workplace Diversity Program to provide a service to employers that builds inclusion awareness and confidence, and the Paralympic Speakers' Program, which uses Paralympians to share experiences and break down attitudes towards inclusion. | Australian Capital TerritoryNew South Wales Queensland Victoria | $615,000 |
| RPH Australia Co-operative Limited | Disability Media Australia | Build the confidence of employers in the community broadcasting sector and media more broadly by showcasing a best practice approach to employment and retention of people with disability in media careers. | Australia | $815,000 |
| Scope (Aust) Ltd | Building employer confidence to recruit and retain people with communication disability and low literacy | Develop a tailored suite of resources that enable organisations to develop the skills, knowledge and confidence to hire, support and retain people with communication disability and low literacy. | Australia | $814,400 |

| **Legal Entity Name** | **Applicants’ Project Title\*** | **Applicant’s Description of the Project\*** | **Service Delivery Area** | **Total Recommended Funding (GST Excl.)** |
| --- | --- | --- | --- | --- |
| Settlement Services International Limited | Diversi-Ready | Provide training and supports to employers in the retail, hospitality and aged care industries to build their confidence and capability to recruit and retain people with disability in their workforces. | New South Wales Queensland Victoria | $815,000 |
| Spinal Cord Injuries Australia (SCIA) | SCIA Disability Inclusion program | Create a pathway for employers through SCIA assessments, learning, mentoring and employment services, and access to job-ready candidates tailored to the needs of employers. | New South WalesQueenslandVictoria | $807,000 |
| The New South Wales Council for Intellectual Disability | Council Works - Local leaders in Inclusive Employment | Improve skills of councils to employ and support the ongoing employment of people with intellectual disability in meaningful mainstream jobs and to share their learnings with the community. | New South Wales | $615,112 |
| The Queensland University of Technology | Retail ready | Create employment pathways for young adults with psychosocial disability. | New South Wales QueenslandVictoria | $788,564 |
| Valued Lives Foundation Ltd | LEAP (Link, Employ, Adapt Project) | Work towards building workplaces that are more inclusive, create personalised roles for people with disability, and communicate the strengths of local people with disability. | Western Australia | $511,847 |