

Australian Government

## **Department of Social Services**

## Information, Linkages and Capacity Building – Building Employer Confidence and Inclusion in Disability – Successful Applicants

Legal Entity Name	Applicants' Project Title*	Applicant's Description of the Project*	Service Delivery Area	Total Recommended Funding (GST Excl.)
ACT Disability Aged and Carer Advocacy Service	ADACAS Workplace Disability Inclusion Initiative - Outreach, Training and Mentoring (ACT and Queanbeyan)	Develop and implement a workplace disability inclusion initiative of outreach, training, mentoring and coaching across the ACT and Queanbeyan.	Australian Capital Territory New South Wales	\$548,850
Amaze Incorporated	The Autism Positive (A- plus) program (solving the demand side conundrum)	Partner with organisations to adopt a whole-of- organisation approach to resolving labour market challenges by supporting organisations to access the labour market for people with autism.	Australia	\$814,850
Asperger Services Australia Ltd	Autism at work - empowering business through diversity and inclusiveness	Inform SMEs of the positive influence on efficiency, innovation and profitability that employees with autism offer through training and education procedures for management, supervisors and staff.	Queensland	\$810,810
Australian Federation of Disability Organisations (AFDO) Ltd	AFDO Project	Build business confidence in SMEs of disability inclusion and diversity through mentoring and awareness to create greater employment pathways for people with disability.	Australian Capital Territory New South Wales	\$815,000

<sup>\*</sup> As advised in the Application Form. For successful applications, the project title and description of the project provided by the applicant, may be used, copied or published on GrantConnect and other government publications.

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Australian Network on Disability Ltd	Employing 100	Place job seekers with disability into roles in the health care and social assistance, and food and accommodation industries.	New South Wales Queensland Victoria	\$664,193
Autism Association of South Australia	Realising the Benefits of a Truly Inclusive, Neurodiverse Workforce - A digital platform enabling Australian employers to confidently recruit the people who matter	Provide Australian employers with contemporary, user- friendly, co-designed and evidence-informed tools and skills, to confidently realise truly inclusive, neurodiverse workplaces.	Australia	\$805,690
Blue Sky Community Services Ltd	Building an inclusive healthcare workforce for the Mid North Coast	Partner with NSW Health's Mid North Coast Local Health District to support achievement of the goal of 5.6% of staff being people with a disability by 2025.	New South Wales	\$466,570
Bus Stop Films Ltd	Inclusive Crewing	Build confidence in key screen industry sectors to employ people with disability in all aspects of production and ensure equitable workforce and economic participation of people with disability in the film and TV industry.	Australia	\$448,400
Canberra Business Chamber Ltd	Greater Inclusion in Employment for People Living With a Disability	Design, deliver and extensively market a program targeted at changing the attitudes of SME business owners towards employing people living with a disability.	Australian Capital Territory New South Wales	\$814,833

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Community Services Industry Alliance Limited	All Abilities - JobMatch	Engage Inclusion Consultants with disability to provide a support package to 10 community services' employers to create improved employment opportunities for people with disability.	Queensland	\$810,255
Deaf Services Limited	See It, Be It - Research and Storytelling to Grow Deaf Friendly Workplaces	Work with key national mainstream employers to produce a documentary series and evidence based/best practice toolkit for employers aiming to increase employment outcomes for deaf and hard of hearing staff.	Australia	\$686,500
Down Syndrome Association of the Northern Territory Incorporated	Platform21 - Capacity Building and Specialist Skills Training for Employers	In collaboration with Charles Darwin University, design and deliver specialised disability training workshops to University personnel with a focus in administration, retail, hospitality and aquaculture.	Northern Territory	\$518,321
East Kimberley Job Pathways Pty Ltd	East Kimberley Job Pathways Project	Build the capacity of SME employers across the Kimberley region to support the recruitment and retention of Aboriginal people with a disability into work.	Western Australia	\$588,920
Flinders University	Flinders University Project	Co-design a disability employment approach to improve employment outcomes for people with cognitive disability in the fashion, lifestyle brands (e.g. design, production, and retail), and hospitality sectors.	South Australia	\$524,000

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Holmesglen Institute	Employing people with disability - A local government partnership to build employer confidence and capacity	Develop and deliver a suite of support resources and a one-to-one advisory service for SMEs to build capacity and capability.	Victoria	\$617,178
Hospitality Disability Network WA Inc.	Industry-led hospitality employer online and face-to-face peer support and mentoring program	Improve disability confidence in WA's hospitality sector.	Western Australia	\$584,254
Jigsaw Group (Aus) Limited	Creating, testing and scaling a pathway to employment in the insurance industry for people with disability	Develop and trial an employment pathway for people with disability which addresses workforce shortages in the insurance industry.	New South Wales Queensland South Australia Victoria	\$814,953
Multicultural Communities Council of SA Incorporated	Multicultural Leadership for Inclusive and Positive Workplace Change	Enhance the culture and recruitment practices of employers to create positive and inclusive workplaces where culturally diverse people and refugees with disability thrive.	South Australia	\$815,000
NT Friendship and Support Incorporated	Empowering Employment through Equalitea	Increase employment of people with disabilities in mainstream organisations through targeted organisational capacity building.	Northern Territory	\$439,576

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NT Industry Training Bureau Incorporated	Connect Diverse Ability	Arm employers with the confidence to recruit, support and retain young people with a disability.	Northern Territory	\$815,000
Oak Tasmania	Realising potential together	Address workforce shortages through co-design by industry and people with disability.	Tasmania	\$813,540
Paralympics Australia Ltd.	Disability Inclusion employment training program for PA sponsor organisations using Australian Paralympians	Use lessons from the Workplace Diversity Program to provide a service to employers that builds inclusion awareness and confidence, and the Paralympic Speakers' Program, which uses Paralympians to share experiences and break down attitudes towards inclusion.	Australian Capital Territory New South Wales Queensland Victoria	\$615,000
RPH Australia Co-operative Limited	Disability Media Australia	Build the confidence of employers in the community broadcasting sector and media more broadly by showcasing a best practice approach to employment and retention of people with disability in media careers.	Australia	\$815,000
Scope (Aust) Ltd	Building employer confidence to recruit and retain people with communication disability and low literacy	Develop a tailored suite of resources that enable organisations to develop the skills, knowledge and confidence to hire, support and retain people with communication disability and low literacy.	Australia	\$814,400

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Settlement Services International Limited	Diversi-Ready	Provide training and supports to employers in the retail, hospitality and aged care industries to build their confidence and capability to recruit and retain people with disability in their workforces.	New South Wales Queensland Victoria	\$815,000
Spinal Cord Injuries Australia (SCIA)	SCIA Disability Inclusion program	Create a pathway for employers through SCIA assessments, learning, mentoring and employment services, and access to job-ready candidates tailored to the needs of employers.	New South Wales Queensland Victoria	\$807,000
The New South Wales Council for Intellectual Disability	Council Works - Local leaders in Inclusive Employment	Improve skills of councils to employ and support the ongoing employment of people with intellectual disability in meaningful mainstream jobs and to share their learnings with the community.	New South Wales	\$615,112
The Queensland University of Technology	Retail ready	Create employment pathways for young adults with psychosocial disability.	New South Wales Queensland Victoria	\$788,564
Valued Lives Foundation Ltd	LEAP (Link, Employ, Adapt Project)	Work towards building workplaces that are more inclusive, create personalised roles for people with disability, and communicate the strengths of local people with disability.	Western Australia	\$511,847