



Australian Government

**Community  
Grants Hub**  
Improving your grant experience



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# Disability Youth Leadership Grant Opportunity

## Feedback for applicants

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### Overview

The Disability Youth Leadership (DYL) grant opportunity is to establish a leadership network to support young people with disability in their career and aspirations of leadership positions. The leadership network will be developed in consultation with young people (aged 15 to 24 years) with disability and in partnership with business to increase opportunities for professional growth and development and employment outcomes.

The development of the leadership network aims to facilitate linkages between skilled and talented young people with disability and employers. To drive change, the leadership network should work with both business and young people, rather than be a program that works on improving skills in isolation to opening up opportunities.

### Selection Process

The DYL grant opportunity was a targeted competitive grant round and only invited organisations were eligible to apply. The Community Grants Hub reviewed applications against the eligibility criteria outlined in section 4 of the Grant Opportunity Guidelines.

Eligible applications were assessed by the Department of Social Services against the assessment criteria outlined in section 6 of the Grant Opportunity Guidelines. Each application was considered on its merits, based on:

- how well it met the assessment criteria
- how it compared to other applications.

A Selection Advisory Panel was convened to consider:

- whether it provided value with relevant money.<sup>1</sup>

When assessing the extent to which the application represented value with relevant money, the Selection Advisory Panel had regard to:

- the overall objective/s to be achieved in providing the grant
- the relative value of the grant sought
- the extent to which the evidence in the application demonstrated that it will contribute to meeting the outcomes/objectives
- how it compared to other applications.

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<sup>1</sup> Refer to the Glossary in the Grant Opportunity Guidelines for an explanation of 'value with money'.

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## Criteria Specific Feedback

The following feedback outlines how individual responses to specific assessment criteria could have been strengthened.

### Criterion 1

#### Proposed grant activities

Describe your proposed grant activities, over the life of the grant, and how the proposed activities will address the objectives of the grant opportunity.

In addition, you will need to submit a project plan and budget (using the provided templates) as an attachment to your application form outlining details about proposed activities.

Strength	Example
A strong application would have clearly demonstrated the activities to be delivered.	<p>A strong response would have clearly described:</p> <ul style="list-style-type: none"><li>▪ the problem/need being addressed using disability youth specific data to strengthen claims</li><li>▪ what activities will be undertaken to address the problem/need</li><li>▪ how the proposed activities will address the grant opportunity objectives outlined in the Grant Opportunity Guidelines.</li></ul>
A strong application would have clearly outlined details about proposed activities in the project plan and budget.	<p>A strong response would have clearly:</p> <ul style="list-style-type: none"><li>▪ listed all milestones over the life of the project, and expanded on those in the initial proposal, including timeframes</li><li>▪ explained how the milestones will be achieved and how they align with the grant opportunity's objectives and intended outcomes</li><li>▪ outlined the risks associated with implementing the project and the mitigation and management strategies in place.</li></ul>



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## Criterion 2

### Involvement of people with disability and employers to achieve outcomes

Provide details of how young people with disability will be involved in the grant activity and the anticipated impact of the proposed project.

Strength	Example
<p>A strong application would have clearly described the proposed involvement of people with disability and employers to achieve outcomes.</p>	<p>A strong response would have clearly:</p> <ul style="list-style-type: none"><li>▪ demonstrated the active involvement young people with disability will have in the project, including involvement in the design and implementation of the project</li><li>▪ outlined how employers will be involved in the proposed project, and how the proposed project will result in increased leadership representation and employment of young people with disability</li><li>▪ outlined how many young people with disability are expected to participate in the leadership network (Network Participants)</li><li>▪ outlined how the proposed project aligns with <i>Australia's Disability Strategy 2021-2031</i></li><li>▪ explained how the proposed activities will achieve the grant opportunity intended outcomes outlined in section 2.1 of the Grant Opportunity Guidelines</li><li>▪ outlined how the proposed project's outcomes will be measured, including reference to the performance indicators and data collection as specified in section 2.2 of the Grant Opportunity Guidelines.</li></ul>



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### Criterion 3

#### Capability and capacity to successfully deliver the grant activity

Demonstrate your organisation's capability and capacity to successfully deliver the grant.

Strength	Example
<p>A strong application would have clearly demonstrate capability and capacity to successfully deliver the grant activity.</p>	<p>A strong response would have clearly:</p> <ul style="list-style-type: none"><li>▪ demonstrated (with the inclusion of examples) the applicant's experience and capacity to work with young people with disability in progressing their career and aspirations of leadership positions; to work with employers; and develop pathways to employment opportunities</li><li>▪ demonstrated the applicant's experience and capacity to work with young people with disability and employers to improve attitudes towards people with disability and increase representation of people with disability in leadership positions</li><li>▪ described the applicant's existing partnerships with key stakeholders, capacity and capability to successfully deliver the project, including experience in delivering similar projects</li><li>▪ explained the key stakeholders and/or partnerships required to successfully implement the project, whether these relationships are existing and if not, the steps that will be taken to establish these relationships</li><li>▪ outlined the potential sustainability of the leadership network into the future and what options the applicant envisage for the leadership network once the grant funding ceases.</li></ul>



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## Criterion 4

### Stakeholder engagement

Provide details about how you will engage with your stakeholders.

Strength	Example
<p>A strong application would have clearly demonstrated how the applicant will engage with stakeholders.</p>	<p>A strong response would have clearly:</p> <ul style="list-style-type: none"><li>▪ listed all stakeholders over the life of the project</li><li>▪ summarised the applicant's relationship with the stakeholders</li><li>▪ explained the stakeholders' role in the project</li><li>▪ indicated the number and size of the employer/s who will be part of the project.</li></ul>