

First Action Plan Priorities Fund

National Family, Domestic and Sexual Violence Workforce Survey

Feedback for Applicants

The Department of Social Services (the department) has provided the following general feedback for applicants of the National Family, Domestic and Sexual Violence Workforce Survey grant opportunity.

Assessment of applications was in accordance with the procedure detailed in the grant opportunity guidelines and outlined in the selection process below.

Overview

The application submission period opened on 23 January 2024 and closed on 20 February 2024. The grant opportunity received 2 applications.

This grant opportunity sought an organisation with the capability and capacity to undertake a national FDSV workforce survey. To build sector and community capacity to identify and support women, children and LGBTIQ+ people who experience gender-based violence, there needs to be an understanding of the nature, size and current capabilities of the workforce. A national survey of FDSV workers – across the 4 National Plan domains of prevention, early intervention, response and recovery and healing – will provide this picture.

Selection Process

The department undertook the initial screening for organisation eligibility and compliance against the requirements outlined in the grant opportunity guidelines. This information was provided to the department's grant opportunity delegate for final decisions on whether an application met the eligibility and compliance criteria.

The department assessed and considered all or eligible and compliant applications through a targeted competitive grant process. The selection advisory panel (panel) established by the department, comprised of subject matter experts who assessed applications and provided advice to inform the funding recommendations to the Financial Delegate.

When assessing applications the panel took into consideration a number of factors incorporating the inclusion /exclusion of late applications, the volume of applications received, meeting the identified requirements outlined in the grant opportunity guidelines and the available funding envelope.

The panel's consideration of assessed applications was, based on:

- compliance with the grant opportunity guidelines
- suitability against the eligibility criteria in the grant opportunity guidelines
- how well the applications responses met the assessment criterion
- the extent applications compared against other applications
- alignment to the developmental plan outline and other requested attachments
- whether it provided value with relevant money
- how the proposed activities aligned with the objectives of the grant opportunity



- identified risks and the proposed mitigation strategies for the department and the Commonwealth.

Selection Results

Both applications received for this grant opportunity were of a high standard. The preferred applicant demonstrated their ability to meet the grant requirements outlined in the grant opportunity guidelines based on the strength of their responses to the assessment criterion.

The department notified applicants of the outcome in writing, where their applications did not meet the requirements outlined in the grant opportunity guidelines.

This feedback is provided to assist grant applicants to understand what comprised a strong application and the content of quality responses to the assessment criterion.

Criterion 1

Detail your organisation's experience, expertise and resources available to deliver the activity.

Strong applications:

- had working knowledge of the different types of FDSV: family violence, intimate partner violence, sexual violence, exploitation, neglect and emotional abuse (such as extreme social isolation)
- provided evidence of prior experience in delivering similar grants or programs; or how their organisation's prior experience proves capability to deliver this grant
- detailed their ability to develop a national survey whilst still enabling enough guidance for specific tailoring for different contexts.

Criterion 2

Detail your national reach and how you will ensure that the appropriate workforce organisations are consulted in this grant opportunity.

Strong applications:

- detailed how governments and organisations will be included in the consultation process to develop the survey, collect the data and present the data
- detailed how different levels within the FDSV workforce may require different approaches, such as management versus the frontline workers.

Criterion 3

Detail how you will scope, consult and deliver on the objectives of this grant opportunity.

Strong applications:

- demonstrated the methodology to be used to scope, consult and deliver the survey, while considering cultural appropriateness
- demonstrated the appropriate skillsets of the organisation to analyse and present the survey data in a formal final report
- considered if ethics approval is required for all or some of the cohorts
- clearly articulated how the objectives of their organisation/consortium align with those of the grant and of the national plan.

Individual feedback

Individual feedback will not be provided for this grant opportunity.